

Rosemary P. Jackson, LMSW, ACSW

School of Social Work ♦ Michigan State University ♦ 655 Auditorium Road ♦ 254 Baker Hall ♦ East Lansing, Michigan ♦ 48824 ♦ 248-227-1081 ♦ jacks807@msu.edu

Education:

Masters of Social Work – 1986, Wayne State University, Detroit MI

Bachelor of Sociology – 1975, Western Michigan University, Kalamazoo MI

MSU Experience:

Clinical Instructor for Michigan State University (January 2014 – Present):

- SW 340 – 001, Spring 2015 – East Lansing
- SW 842B- 702 Summer 2015 - Oakland
- SW 840 - 702: Fall 2014 & 2015
- SW 891 – Spring 2014

PI for the Adoptive Family Support Network Contract – December 2014 – May 2015

Responsible for all aspects of the contract including:

- Creation of an outline and proposal for the curriculum
- Conceptualization and development of a six (6) module curriculum on parent to parent support
- Field testing/training of (5) modules
- Provision of a train the trainer for P2P staff
- Revisions of all materials developed and delivered

Child Welfare Specialist – October 2012 – January 1, 2016

Work in the Continuing Education Department:

- Coordinator of Instructional Programming including finding and contracting with speakers to present workshops for MSU's continuing education program.
- Coordinate the Foster Parent Training Series including identifying topics and speakers for 13 workshops, creating and presenting two workshops in the series, identifying and coordinating training venues, and evaluating workshops
- Create the Adoption Certificate Program including: identifying topics and trainers, creating and co-training a six-hour required course, and evaluating and revising training materials
- Create and deliver workshops for the Continuing Education program
- Create and deliver workshops for the Child Welfare In-Service program
- Monitor continuing education workshops

Contributor and editor for the MDHS Child Welfare Training Institute's Pre-service Curriculum for Child Welfare Staff (March 2013 – March 2014):

- Created a total of two and half days of the eight day training
- Edited the entire curriculum for content and format
- Met with CWTI staff to plan to co-train the pilot of the PSI training in March and April 2014
- Co-trained a field test of the material.

Project Coordinator DHS Adoptive Parent Training Contract: Toward Successful Adoption (January 2011 through October 2012)

- Project manager:
- Created a nine (9) hour training program for families adopting from the child welfare system
- Trained contract trainers to deliver the nine hour training program
- Surveyed and evaluated parents trained in the program
- Monitor contract goals and objective
- Manage, reporting, and tracking project efforts
- Provided training for child welfare staff in program materials

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Child Welfare Resource Center, Michigan State University (2009)

- Developed the three-day *Concurrent Permanency Planning* curriculum for the Michigan Department of Human Services designed for community partners, supervisors and child welfare staff.
- Co-trained the curriculum in two pilot counties

Project Manager for the Continuing Education Contract with the Virtual Center for Excellence, Wayne County Community Mental Health Board (2008)

- Developed and delivered Train the Trainer workshops for the Staff Retention in Child and Family Services workbook series including six days of training for management and supervisors.

Project Coordinator– Post Adoption Services/Healthy Marriage Grant (November 2006 - October 2011)

Provided project management that included:

- Contributing author to *Building a Home with Heart: Couples Curriculum for Adoptive, Foster and Kinship Parents*
- Organizing and providing Train the Trainer workshops for child welfare professionals in the *Building a Home with Heart* curriculum
- Organizing and coordinating parent retreats for foster, adoptive and kinship couples
- Managing project research activities
- Monitoring grant goals and objective and overseeing and developing federal grant reports
- Contributing author to a journal article based on project research
- Providing training through Continuing Education on program materials

Other Experience:

President and Principal Consultant, New View Consultants, Inc (November 1997 t- Present)

Established a small business that offers program development, training and consultation to public and private human service organizations including the following clients and products:

- Americans for International Aid and Adoption, *International Adoption Consultant*
 - Provide post adoption consultation for adoptive families and adult adoptees across the country; provide adoption casework services for infants with special needs from Korea. Develop training for professionals and service providers including: *Helping Teens and Young Adults Cope with the Impact of International Adoption; Helping Adopted Children in the Schools; Talking with your Child about Adoption at Every Stage of Development.*
- McKenzie Consulting, Inc.(2002 -2007)
 - Worked with a curriculum development team to create the *Staff Retention in Child and Family Services Workbook Series* and acted as the primary author of two of the six workbooks in the series.
- Michigan Foster and Adoptive Parent Association, *Statewide Support Group for Resource Parents* (2003)
 - Authored the *Advanced Strategies in Strengths Based Communication for Parents and Professionals* curriculum designed to enhance strengths based communication skills for foster and adoptive parents and child welfare professionals.
- Child Welfare Training Institute, Michigan Department of Human Services (1999-2003)

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- Created and trained a five day lesson plan for the first week of the eight week new worker training for child welfare: *Introduction to Child Welfare, Child Welfare Training Institute* lesson plan; created and trained a day long training: *Understanding Mental Health Issues that Impact Child Welfare Clients*.
- SandCastles Grief Support Program for Children and Families, Henry Ford Health Systems (1999)
 - Produced and directed *Forever Changed: Children and Grief Workbook and DVD's*: designed to train professionals and parents about the grief process for children.

Spaulding for Children (January 1978 - November 1997)

Training Program Manager, NRC for Special Needs Adoption at Spaulding for Children – March 1989 to November 1997

Offered technical assistance on local, national and federal training contracts including the Children's Bureau, the Michigan Department of Human Service and numerous private child welfare agencies

- Provided, managed and assessed training and consultation to states per the Center's federal contracts
- Assisted, coached and supported State Departments of Mental Health to move children with developmental disabilities to permanency
- Managed NRC contracts including budgets and federal and state progress reports
- Hired and supervised training staff
- Created, wrote and delivered training programs and developed written curricula including: *No Place Like Home: Permanency Planning for Children with Developmental Disabilities* curriculum, (1997); *Parents as Tender Healers* curriculum (1997); *Adoption Support and Preservation* curriculum (1996)
- Marketed products

Foster Care Program Manager – June 1986 to March 1989

Designed and implemented the agency's first specialized foster care program

- Hired and supervised professional and support staff
- Developed and managed budgets
- Directed office and service delivery procedures to meet state licensing standards
- Developed foster parent training and oversaw delivery

Adoption Program Consultant – September 1985 to June 1986

Developed and provided post placement service programs to adoptive families

- Provided crisis intervention; outreach and therapeutic intervention with families
- Designed and delivered post adoption support training for adoption workers

Adoption Caseworker – January 1978 to September 1985

Provided direct service to adoptive families and children with special needs waiting for adoption

- Assessed, prepared and placed minority and special needs children for adoption
- Recruited, assessed and prepared adoptive families for placement of children with special needs
- Provided post placement casework services to adoptive families including developing and facilitating adoptive parent support groups

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Trainings and Products Developed at MSU:

MSU Training:

- Jackson, R. (2015, January). *Finding & utilizing services for adoptive families*. Continuing education workshop presented for the School of Social work and the child welfare in-service contract, Michigan State University, webinar.
- Jackson, R. (2015, February). *Working with adopted children who have attachment issues*. Continuing education workshop presented for the School of Social work and the child welfare in-service contract, Michigan State University, East Lansing.
- Jackson, R. & Yates, K. (2015, March & 2014, October). *Assessing, preparing, and supporting families and children to achieve and maintain permanency*. Continuing education workshop presented for the School of Social Work and the child welfare in-service contract, Michigan State University, Grand Rapid & East Lansing.
- Jackson, R. (2014, April & 2014, July). *Intervening with families whose adoptions are in jeopardy*. Continuing education workshop presented for the School of Social Work, Michigan State University, Troy & Traverse City.
- Jackson, R. & Yates, K. (2014, February). *Preventing disruption: Before, during and after placement*. Child welfare in-service workshop presented for the School of Social Work, Michigan State University, East Lansing.
- Jackson, R. & Williams-Hecksel, C. (2014, July, 2013, November & 2013, May). *Understanding the needs of adopted children and families*. Continuing education workshop presented for the School of Social Work, Michigan State University, Traverse City & East Lansing.
- Jackson, R. (2013, November). *Raising children with attachment issues*. Foster parent training series workshop presented for the School of Social Work, Michigan State University, East Lansing.
- Jackson, R. & Yates, K. (2013, April & 2012, May). *Toward successful adoption: Training for foster care and adoption workers*. Child welfare in-service workshop presented for the School of Social Work, Michigan State University, East Lansing.
- Jackson, R. (2012, November). *Helping children make successful transitions*. Foster parent training series workshop presented for the School of Social Work, Michigan State University, East Lansing.
- Jackson, R. (2012, April & February & 2009, November). *Supervision certificate #5: Working with differences*. Continuing education workshop presented for the School of Social Work, Michigan State University, East Lansing.
- Jackson, R. (2011, July & February). *Building a home with heart: Supporting adoptive couple's relationships*. Continuing education workshop presented for the School of Social Work, Michigan State University, East Lansing.
- Jackson, R. (2008, May). *Providing post adoption services: What every professional needs to know*. Continuing education workshop presented for the School of Social Work, Michigan State University, East Lansing.

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Community, State, and National Presentations:

Jackson, R (2015, July). *When Adoptions are in Jeopardy*. Continuing education workshop presented for the Department of Health and Human Services, Bay City.

Jackson, R (2015, July). *Helping Adoptive Families to Achieve and Maintain Permanence for Children*. Continuing education workshop presented for the Department of Health and Human Services, Bay City

Jackson, R. (2015, January). *Transitioning children from residential treatment into your family*. Orchard Children's Services and Wendy Wonderful Kids match party, Southfield.

Jackson, R. (2014, May). *Raising children with attachment issues*. Presentation for the Michigan Association for Foster, Adoptive and Kin Parents Annual Conference. Lansing.

Jackson, R. (2013, April). *Helping children make successful transitions in adoption*. Presentation for the Michigan Association for Foster, Adoptive and Kin Parents Annual Conference, Lansing.

Jackson, R. (2012, September). *Attachment and the Impact on development*. MDHS Statewide Adoption Conference, Bay City.

Jackson, R. (2012, September). *Trauma, grief and loss: A look at children in the child welfare system*. MDHS Statewide Adoption Conference, Bay City.

Jackson, R. (2011, April). *Strengthening adoptive, foster and kinship families by supporting couples' relationships*. Presentation for the Michigan Association for Foster, Adoptive and Kin Parents Annual Conference, Lansing.

Jackson, R. (2011, April) *Strengthening adoptive, foster, and kinship families by supporting couple's relationships*. Presentation for the NASW Annual Conference, Dearborn.

Jackson, R. & Mooradian, J. (2007, December). *Marriage curriculum for foster, adoptive, and kinship care couples*. Presentation for the CWLA National Adoption and Foster Care Training Conference, New Orleans.

Jackson, R. (2007, August). *Healthy marriage and post adoption services*. Youth in Transition Conference, Lansing.

Publications and Curriculum Development:

Jackson, R. (2015). AFSN Parent to Parent Support Curriculum, Michigan State University, East Lansing.

Mooradian, J.K., Hock, R.M., Jackson, R., & Timm, T.M. (2011). They don't focus on the relationship between parents": What couples who adopt children from child welfare want professionals to know about supporting their marriages. *Families in Society: The Journal of Contemporary Social Services*, 92, 390-396. doi: 10.1606/1044-3894.4155.

McKenzie, J., McKenzie, J. & Jackson, R. (20011). *Building a home with heart: Couples curriculum for adoptive, foster, and kinship parents*. Michigan State University, East Lansing.