

## **CURRICULUM VITA**

**ANTHONY E. O. KING**

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**CURRENT POSITION:** Michigan Parole and Commutation Board, Michigan Department of Corrections  
President, William Grant And Associates

### **EDUCATION**

Ph.D., Social Work. Washington University in St. Louis, Missouri, 1984.

Master of Social Work (M.S.W.). The George Warren Brown School of Social Work, Washington University in St. Louis, Missouri, 1980.

Bachelors of Arts (B.A.). (Double Major: Sociology & Social Services). Cum Laude. Cleveland State University, Cleveland, Ohio, 1978.

Associate of Arts (A.A.). Cuyahoga Community College, Cleveland, Ohio, 1976.

### **ACADEMIC HONORS**

Washington University Graduate Scholarship. Washington University in St. Louis, Missouri, 1978-1981.

Washington University Graduate Fellowship. Washington University in St. Louis, Missouri, 1978-1980.

Recognized by the Ohio State Senate for Academic Achievement, 1978.

Deans List, Cleveland State University, Cleveland, Ohio, 1976-1978.

### **PRACTICE, TEACHING, AND RESEARCH INTERESTS**

Practice: Social work practice in prisons and community-corrections settings, social group work, social work practice with African American individuals, and families, human service program development.

Research: Program evaluation, community-based offender rehabilitation and treatment programs, prisoner reentry, reintegration and recovery programs and services, drug courts, and black male/female relationships and mate selection. Comparative analysis of incarceration policies and practices: Trends and consequences.

Teaching: Social work practice & research, social welfare history and policy, and human behavior.

## **TEACHING EXPERIENCE**

Adjunct Associate Professor. School of Social Work, Michigan State University, Lansing, MI  
2009-Present.

Associate Professor. School of Social Work, Wayne State University, Detroit, Michigan.  
2001- 2008.

Associate Professor. School of Social Work, The University of Alabama, Tuscaloosa,  
Alabama. 1995 - 1998

Assistant Professor. Mandel School of Applied Social Sciences, Case Western Reserve University,  
Cleveland, Ohio. 1991 - 1995.

Assistant Professor. College of Social Work, University of South Carolina,  
Columbia, South Carolina. 1988 - 1991.

Adjunct Professor. Department of Social Work, Benedict College, Columbia, South Carolina.  
1989 - 1991.

Assistant Professor. Department of Social Work, University of Missouri-St.  
Louis, St. Louis, Missouri. 1984 - 1986.

Assistant Professor. Department of Social Work, University of Alabama, Florence,  
Alabama. 1982 - 1984.

Teaching Fellow. The George Warren Brown School of Social Work,  
Washington University, St. Louis, Missouri. 1980-1982.

## **ACADEMIC ADMINISTRATION**

Dean, Liberal Arts Division. Metropolitan Campus, Cuyahoga Community College,  
Cleveland, Ohio. July 1999 – June 2001.

Assistant Dean, Liberal Arts Division. Metropolitan Campus, Cuyahoga Community  
College, Cleveland, Ohio. July 1998 - June 1999.

## **RESEARCH EXPERIENCE**

Principle Investigator, 2007-2009. This study is a comprehensive outcome evaluation of the  
Wayne County Third Judicial Circuit Juvenile Court Supervised Treatment for Alcohol and

Narcotic Dependency (STAND) Program. The Center for Substance Abuse Treatment (CSAT), Substance Abuse Mental Health Services Administration (SAMHSA) funds this evaluation study.

Principle Investigator, 2007- present. This study is a comprehensive process and outcome evaluation of the Wayne County Community Mental Health Agency's Mental Health/Juvenile Justice Wraparound Project. The Michigan Department of Community Health and the Wayne County Community Mental Health Agency fund this evaluation study.

Principle Investigator, 2007. This study is a retrospective process and outcome evaluation of the Wayne County Children and Family Services' Buprenorphine-Assisted Drug Court Program. The U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA), funded this evaluation study.

Principle Investigator, 2007. This statewide survey examined Michigan residents' attitudes about and support for publicly funded prisoner reentry programs and services.

Principle Investigator, 2007. This study measured the impact of the First Congregational Church of Detroit's Underground Railroad Tour on visitors' knowledge of American slavery and the Underground Railroad. The study also assesses visitors' attitudes regarding their Tour experiences and the impact they had on their perceptions about slavery and black/white relationships. This study was funded by a grant from the U.S. Department of Education.

Principle Investigator, 2006. This study measures the impact of the Beginning Awareness and Basic Education Studies (BABES) Program on the social skills, problem behaviors, and academic competence of a sample of urban elementary school students in grades K-5. The First Congregational Church of Detroit funded this study.

Principle Investigator, 2006. This study describes the socio-demographic and program characteristics of FY03 and FY04 Wayne County Third Judicial Circuit Court Adult Drug Court participants. It also examines the relationships between program participants' demographic and background characteristics and their drug use before and after entering the drug court program. The Wayne County Third Judicial Circuit Court, Detroit, Michigan, funded this study.

Principle Investigator, 2004 & 2005. This process and outcome study evaluated the implementation of the Warren, Ohio African American Anti-Tobacco Coalition Tobacco Prevention program. This study was funded by a grant from the Ohio Tobacco Foundation.

Co-Investigator, 2001- 2007. This study monitored and evaluated the replication of the Circle for Recovery Ohio (CFRO) prisoner reentry program in nine Ohio cities (Akron, Columbus, Lima, Toledo, Mansfield, Warren, Lorain, Cincinnati, and Dayton). The Ohio Department of Alcohol and Drug Addiction Services funded this project.

Principal Investigator, 1998 - 1999. This is a retrospective evaluation of the Northern District of Ohio's Federal Probation Office's Cognitive Education Program. The overall purpose of this study is to analyze program outcome and demographic data collected by the Federal Probation Office, as well as assess probation officers' and program participants' attitudes toward the Cognitive Education Program.

Principal Investigator, 1998 - 1999. This study conceptualized, analyzed, and evaluated the Urban League of Greater Cleveland's Rising Tide Initiative (RTI). The RTI is a multifaceted, intensive, three week community-based program, designed to enhance the economic self-sufficiency and viability of fathers 18 years of age and older.

Principal Investigator, 1996 - 1998. This study examined the impact of the National Rites of Passage Institute's Rites of Passage adult training program on the self-esteem, beliefs, personality, and community service activities of African American adults. The National African American Male Collaborative, Chicago, Illinois, funded this study.

Principal Investigator, 1995 - 1997. This project examined the impact rites of passage participation has on the academic performance and social behavior of elementary and middle school African-American children. This evaluation is funded by a grant from the U.S. Department of Housing and Urban Development.

Principal Investigator. 1994 - 1996. East End Neighborhood House and the Cleveland Public School District's, Rites of Passage Training and Bonding Project. This project evaluated the impact of rites of passage training on the cultural awareness and self-concept of parent volunteers and teachers from five public elementary and middle schools in Cleveland, Ohio. The Cleveland Foundation, Cleveland, Ohio, funded this project

Principal Investigator. 1993 - 1996. East End Neighborhood House and the National Rites of Passage Institute's Rites of Passage Training Program, Cleveland, Ohio. This study evaluated the impact of Rites of Passage training on the cultural awareness, self-concept, and community service activities of adult African-Americans. The Kellogg Foundation funded this study.

Principal Investigator, 1995. African-American Male/Female Relationship Survey. This study examined African-Americans' attitudes towards marriage, cohabitation, and African-American men and women. In addition, the study identifies the ideal characteristics African-Americans seek in their ideal marriage partners.

Principal Investigator. 1994. This study examined the impact of the Rites of Passages process on the administrative and professional staff of the IWO SAN program, an inpatient drug treatment program for African-American women and their children.

Principal Investigator, 1994. Northern District of Ohio Federal Probation Office.

This study examined the impact of the Hiram House Ropes/Challenge Course on a sample of Federal offenders. Particular attention was devoted to measuring the impact of the program on offenders' self-esteem, self-efficacy, problem-solving, communication skills and sense of others' trustworthiness.

Research Consultant. 1993 - 1994. Joint Center for Political and Economic Studies, Washington, D. C. Served as a field research consultant on a Carnegie Corporation and AT&T Foundation funded project studying community responses to the needs and problems of African-American males 15 and under.

Research Consultant. 1991 & 1993. Howard University Institute for Urban Affairs and Research, Howard University, Washington, D.C. Reviewed and critiqued two national studies concerning the health and social behaviors of African-American males, their values, and their attitudes toward, and perceptions of manhood. The U.S. Department of Health and Human Services (Grant #67MP00980-01) funded the first study, and the Lilly Foundation funded the second study.

Co-Investigator. 1992 - 1993. This retrospective evaluation examined the long-term impact of the National Institute for Responsible Fatherhood and Family Development, Inc.'s (NIRFFD) teen father's program. The study examined the Institute's impact on the behaviors, attitudes, and problem-solving abilities of teen fathers and mothers, and their parents. Cleveland, Ohio. The Cleveland Foundation funded this study.

Principal Investigator. 1992. Analyzed and revised The National Institute for Responsible Fatherhood and Family Development Inc.'s outreach/counseling model. Cleveland, Ohio. The Cleveland Foundation funded this project.

Principal Investigator. 1991 - 1992. Conducted a Statewide survey of members of the Ohio Chapter of the National Association of Social Workers (OHNASW). This study was designed to provide a demographic profile of NASW members in Ohio, ascertain their continuing education interests, their motives for joining OHNASW, and determine the level of burnout they were experiencing. The Ohio Chapter of the National Association of Social Workers funded this study.

Principal Investigator. 1990. Conducted a Statewide survey of members of the South Carolina Chapter of the National Association of Social Workers (SCNASW) and a convenience sample of non-members. This study was designed to provide a demographic profile of members and non-members of the SCNASW, identify the continuing education interests of both groups, and ascertain the level of burnout experienced by social workers in the state of South Carolina. This study also investigated the reasons why social workers join or refuse to join the SCNASW. This study was funded by SCNASW.

Teaching. 2001-Present. Teaching the two-course graduate and undergraduate social work research methods sequences. School of Social Work, Wayne State University, Detroit, MI.

Teaching. 1989 - 1991. Taught research methods and supervised undergraduate and graduate student research projects. Benedict College and the College of Social Work, University of South Carolina, Columbia, South Carolina.

Principal Investigator. 1988 - 1990. Evaluated the New Frontiers Program, an intensive treatment program for dually diagnosed young African-American males, Orangeburg County, South Carolina. The South Carolina Department of Mental Health funded this project.

Doctoral Dissertation. 1984. Conducted an empirical analysis of the reasons 1,346 American Red Cross volunteers gave for volunteering. This study was designed to identify the demographic, psychosocial, and attitudinal variables most responsible for volunteer involvement. Washington University, St. Louis, Missouri.

Research Assistant. 1980 - 1981. Group Activities for Individual Needs (GAIN) Project, The George Warren Brown School of Social Work, Washington University, St. Louis, Missouri. Ronald Feldman, Ph.D., principal investigator. The National Institute of Mental Health funded this mental health service and research project for children at-risk for mental illness. My duties included reviewing the relevant scholarly literature; designing the intake interview; and interviewing prospective project participants.

Principal Investigator. 1979 - 1980. Conducted a comprehensive mail survey of volunteers to the Bi-State Chapter of the American Red Cross. This study was designed to provide a demographic and attitudinal profile of volunteers to the Bi-State Chapter of the American Red Cross.

Research Associate. (1978 - 1979). This study analyzed the relationship between Congressional Legislation, Amendments to the U.S. Constitution, Executive Orders and Proclamations, and Supreme Court Decisions and the political, social, and economic status of African-Americans between 1850 and 1900. The project produced an annotated bibliography and a summary of findings.

## **PUBLICATIONS**

King, A.E.O. & Allen, T. (2007). Personal characteristics of the ideal African American marriage partner: A survey of adult black men and women. *Journal of Black Studies Online First*, published May 29, 2007, <http://jbs.sagepub.com/cgi/rapidpdf/0021934707299637v1>.

Pimlott Kubiak, S., Allen, T., and King, A.E.O. (2006). Juveniles Incarcerated for Natural Life within Adult Prisons: Public Opinion in Michigan. *Michigan Journal of Child Welfare*, 10 (2), 2-8.

King, A.E.O. (1999). African American females' attitudes toward marriage: An exploratory study.

*Journal of Black Studies*, 29 (3), 416-437.

- King, A.E.O. (1999). Practice with incarcerated males and their families. In L. E. Davis (Ed.), *African American Males: A practice guide*. Thousand Oaks, CA: Sage.
- King, A.E.O. (1999). African American males' attitudes toward marriage: An exploratory study. *Journal of African American Men*, 4(1), 71-89.
- King, A.E.O. (1997). Understanding violence among young African-American males: An Afrocentric perspective. *Journal of Black Studies*, 28(1), 79-96.
- King, A. E. O. (1994). An Afrocentric cultural awareness program for incarcerated African-American males. *Journal of Multi-cultural Social Work*, 3, (4), 17-28.
- King, A.E.O. (1993). Helping inmates cope with family separation and role strain: A group work approach. *Social Work With Groups*, 16(4), 43-55.
- King, A.E.O. (1993). African-American males in prison: Are they doing time or is the time doing them. *Journal of Sociology and Social Welfare*, 20(4), 9-27.
- King, A.E.O. (1993). The impact of incarceration on African-American families: Implications for practice. *Families in Society*, 74(3), 145-153.
- King, A.E.O., & Gillespie, D. (1985). Administrative lessons from volunteer profiles. *Journal of Volunteer Administration*, 4(1), 28-37.
- Gillespie, D., & King, A.E.O. (1985). A demographic understanding of volunteerism. *Journal of Sociology and Social Welfare*, 12(4), 798-816.
- King, A.E.O. (1985). A time for reflection: Reaffirming this Nation's commitment to the elimination of poverty and deprivation. *Catholic Library World*, 57(1), 26-32.

### **TECHNICAL REPORTS AND CONFERENCE PROCEEDINGS**

- King, A.E.O. (2010). Third Judicial Circuit Supervised Treatment for Alcohol and Narcotics Dependency Program (STAND) SAMHSA Program, FY09 Outcome Evaluation Report.
- King, A.E.O. & Allen, T.A. (2008). Detroit-Wayne County Community Mental health/Juvenile Justice Wraparound Project, FY08 Evaluation report.

- King, A.E.O. & Njoku, R.E. (2007). ODADAS Circle for Reentry Ohio (CFRO) Outcome Evaluation Report, July 1, 2006 –June 30, 2007. Annual evaluation report submitted to the Ohio Department of Alcohol and Drug Addiction Services, Columbus, Ohio.
- King, A.E.O. (2007). A Retrospective Evaluation of the Wayne County Children and Family Services Buprenorphine-Assisted Drug Court Program. Evaluation Report submitted to the Wayne County Department of Children and Family Services, Detroit, Michigan.
- King, A.E.O. & Rivard, J. (2007). Public Support of State Sponsored Prisoner Reentry Programming in the State of Michigan: A Survey of State Residents.
- King, A.E.O. (2007). An evaluation of the First Congregational Church of Detroit Underground Railroad (UGRR) Tour. . An evaluation report submitted to the First Congregational Church of Detroit, Detroit, Michigan.
- King, A.E.O. & Njoku, R. E. (2006). Circle for Recovery Ohio (CFRO) Replication Recidivism Outcome Evaluation Report, December 1, 2003 – January 31, 2006. Evaluation report submitted to the Ohio Department of Drug and Alcohol Addiction Services, Columbus, Ohio.
- King, A.E.O. (2006). An evaluation of the Beginning Awareness and Basic Education Studies (BABES) Program and Training. An evaluation report submitted to the First Congregational Church of Detroit, Detroit, Michigan.
- King, A.E.O. (2006). An evaluation of the First Congregational Church of Detroit Underground Railroad (UGRR) Tour. . An evaluation report submitted to the First Congregational Church of Detroit, Detroit, Michigan.
- King, A.E.O. (2006). A demographic profile of FY03 and FY04 Wayne County Third Judicial Circuit Adult Drug Court Program Participants. An evaluation report submitted to the Wayne County Third Judicial Circuit Adult Drug Court, Detroit, Michigan.
- King, A.E.O. (2005). African American Anti-Tobacco Coalition Project Year-Two Evaluation Report: July 1, 2004 – June 30, 2005. Submitted to Rebecca Williams Community Center, Warren, Ohio.
- King, A.E.O. (2004). African American Anti-Tobacco Coalition Project Year-One Evaluation Report: July 1, 2003 – June 30, 2004. Submitted to Rebecca Williams Community Center, Warren, Ohio.
- King, A.E. O. A framework for addressing the negative consequences of low marriage rates among African Americans: Interventions and considerations for social work practice.



Unpublished paper.

- King, A.E.O. (2004). The Cleveland Circle for Recovery Ohio (CFRO) African American Offender Reentry Program: Preliminary Program Completion and Recidivism Outcomes. Evaluation report submitted to the Cleveland Urban Minority Drug and Alcohol Outreach Prevention Program (UMADAODP), Cleveland, Ohio.
- King, A.E.O., & Njoku, R. E. (2004). Circle for Ohio (CFRO) Replication Outcome Evaluation Report, June 1, 2001 – December 31, 2003. Evaluation report submitted to the Ohio Department of Drug and Alcohol Addiction Services, Columbus, Ohio.
- Njoku, R.E., & King, A.E.O. (2002). Recidivism and Community Reintegration Outcomes of the Circle for Recovery Ohio (CFRO) Program. Evaluation report submitted to the executive director of the Cleveland Urban Minority Alcohol and Drug Abuse Prevention Program. Cleveland, Ohio
- King, A.E.O., & Njoku, R. E. (2001). Circle for Recovery Ohio (CFRO) Demonstration Program Evaluation Report. Submitted to the executive director of the Cleveland Urban Minority Alcohol and Drug Abuse Prevention Program. Cleveland, Ohio.
- King, A.E.O. (1999). Cognitive Education and Federal Probation Supervision: A case study of the Northern District of Ohio's Cognitive Education Program. Submitted to the Federal Probation Office of the Northern District of Ohio.
- King, A.E.O. (1999). A descriptive analysis and evaluation of the Rising Tide Initiative of the Urban League of Greater Cleveland. Submitted to the Urban League of Greater Cleveland.
- King, A.E.O. (1996). Rites of Passages Bonding and Training Program Final Report 1994 - 1996. Submitted to the Rites of Passage Institute, Cleveland, Ohio. Funded by the Cleveland Foundation.
- King, A.E.O. (1996). Rites of Passage Mentor Training Program Final Report 1993 - 1996. Submitted to the Rites of Passage Institute, Cleveland, Ohio. Funded by the W.K. Kellogg Foundation.
- King, A.E.O. (1994). Rites of Passage Mentor Training Annual Progress Report: October 1, 1993 - September 30, 1994. Rites of Passage Institute. Cleveland, Ohio. Funded by the W.K. Kellogg Foundation.
- King, A.E.O. (1994). Rites of Passage Institute Passages and Bonding Training Program: Cleveland Public Schools Progress Report: April 1 -September 30, 1994. Rites of Passage

Institute. Cleveland, Ohio. Funded by the Cleveland Foundation, Cleveland, Ohio.

- King, A.E.O. (1994). The Impact of the Ropes/Challenge Course on Federal Offenders. A report to the Northern District of Ohio Federal Parole and Probation Service, Cleveland, Ohio.
- King, A.E.O. (1994). The City of Cleveland's response to the needs of young African-American males. A report to the Joint Center for Political and Economic Studies. Washington, D.C.
- Nixon, G.R., & King, A.E.O. (1993). Former client outcome survey: 1984-1992. Phase III Evaluation Report. National Institute for Responsible Fatherhood and Family Development. Cleveland, Ohio.
- Nixon, G.R., & King, A.E.O. (1992). Analysis of the National Institute for Responsible Fatherhood's Outreach/Counseling Model. Phase II Evaluation Report, National Institute For Responsible Fatherhood and Family Development. Cleveland, Ohio.
- King, A.E.O. (1992). Ohio Social Workers: A demographic profile of members of the Ohio Chapter of the National Association of Social Workers. Report submitted to the Strategic Planning Committee of the Ohio Chapter of the National Association of Social Workers. Columbus, Ohio.
- King, A.E.O. (1992). Reducing youth violence: An Africentric approach for correctional settings. In K. Jaros (Ed.), Proceedings of the Annual Public Health Social Work Maternal and Child Health Institute (pp. 49-66). McClean, VA: National Maternal & Child Health Clearinghouse.
- King, A.E.O. (1992). Racial consciousness and social behavior: A response to "Impact of Black consciousness on health and social behavior of African-American males". In L.E. Gary, & M. U. Mbanaso (Eds.), Proceedings of the Conference on Health and Social Behavior of African-American Males, (pp. 314-348). Washington, D.C.: Institute of Urban Affairs and Research, Howard University.
- Hammock, M., & King, A.E.O. (1991). The incarceration of Black South Carolinians: A community problem. In K. Campbell (Ed.), The State of Black South Carolina 1991: An action agenda for the future, (pp. 42-55). Columbia, S.C.: The Columbia Urban League.
- King, A.E.O. (1990). The impact of racism on African-American families. In A. Rodgers (Ed.), Proceedings of the 4th Annual National Black Family Summit, 4, 412-439.
- King, A.E.O. (1990). A demographic profile of South Carolina social workers. A report presented to the Board of Directors, South Carolina Chapter National Association of Social Worker. Columbia, South Carolina.
- King, A.E.O. (1984). Volunteer Participation: An Analysis of the Reasons People Give for

Volunteering (Doctoral Dissertation, Washington University in St. Louis, 1984).  
Dissertation Abstracts International, 45, 1528A.

King, A.E.O., & Gillespie, D.F. (1980). A survey of volunteers to the St. Louis Chapter of the American Red Cross. A report presented to the Bi-State Chapter of the American Red Cross. The George Warren Brown School of Social Work, Washington University. St. Louis, Missouri.

King, A.E.O. (1979). An annotated bibliography of Federal Laws, Supreme Court Decisions, and Executive Orders and Proclamations. A summary of national legislation, Supreme Court Decisions, and Presidential Proclamations and Executive Orders that either defined, mandated, or clarified the civil, political, or economic rights of Afro-Americans between 1850 and 1900.

## **PRACTICE EXPERIENCE**

Program Development and Evaluation Consultant, (2007). Neighborhood Services Organization, Detroit, Michigan. Provide prisoner reentry and drug court program development and evaluation services.

Program Development and Evaluation Consultant, (2006-2007). Detroit Central City Community Mental Health, Inc., Detroit, Michigan. Provide prisoner reentry training and program development and evaluation services.

Program Evaluation Consultant, (2002) - Present. Third Judicial Circuit Court, Adult Drug Court Program. Provide drug court program development, monitoring, and evaluation services. I also serve on the drug court planning committee.

Program Development and Evaluation Consultant. (2002-2005). Wayne County Department of Community Justice (WCDCJ), Adults Services Department. The WCDCJ provides a wide range of community-based services for county residents involved in various stages of the criminal justice system. In addition, the WCDJ works closely with local, state, and federal law enforcement agencies, local criminal courts, the Wayne county prosecutors' office, and local and state correctional agencies to reduce jail overcrowding, and provide effective community-based treatment programs and services for non-violent offenders.

Clinical, Training, and Program Evaluation Consultant. (1991 - 1995, 1998 - 2000). United States District Court, Northern District of Ohio, Probation Office, Community Sanctions Program (CSP), Cleveland, Ohio. This program serves formerly incarcerated Federal offenders, as well as, individuals who have been convicted of Federal crimes and sentenced to the CSP in lieu of incarceration. I also provided in-service training and program evaluation services to the Probation Office.

Program and Training Consultant. (1991-1994). The Community Reentry Program, Lutheran Metropolitan Ministry Association, Cleveland, Ohio. This program provides community-based services that help

returning prison inmates successfully transition back to their communities. I provided training and clinical support services to staff in the African-American Male Reclamation program, and programmatic consulting services to additional programs as needed.

Clinical Consultant. (1989-1991). South Carolina Department of Corrections, Columbia, South Carolina. I provided clinical consulting services and training to MSW social workers in four correctional institutions throughout the State of South Carolina (Broad River, Manning, Cross Anchor, and Dutchman). I also conducted individual and group counseling sessions with incarcerated males.

Contract Therapist. (1990-1991). Continuum of Care for Emotionally disturbed Children, Columbia and Florence, South Carolina. Conducted counseling sessions with young African-American males that were either incarcerated in State-operated long-term correctional facilities or recently released from and transitioning back to their communities.

Director of Case Management. (1986-1988). Cuyahoga County Board of Mental Health, Cleveland, Ohio. Established and supervised a pilot intensive case management program designed to serve the social, vocational, educational, economic, and mental health needs of individuals suffering from a variety of chronic mental illnesses. I developed the program's policies and procedures, coordinated the delivery of services throughout Cuyahoga county, coordinated inter-agency service delivery, hired, trained, and supervised case managers and support staff, reviewed and monitored the maintenance of client records, and developed and supervised the state licensing and operations of private boarding/sponsor homes serving program clients.

Director of Outpatient Services. (1986). Community Guidance Incorporated, Community Mental Health Center, Cleveland, Ohio. Planned, developed, and supervised the delivery of outpatient community mental health services for approximately 400 individuals. Reviewed and assigned all new cases entering the department, supervised mental health therapists and case managers, monitored and reviewed departmental clinical records, provided mental health counseling to young men recently paroled from Ohio State correctional facilities, planned and developed the agency's annual staff development and training program.

## **RECENT PROFESSIONAL PRESENTATIONS**

King, A. E. O. (March, 2008). *Characteristics of returning offenders: Implications for community-based re-entry programs and service providers.* Second Annual Diversity Lecture, School of Social Work, Wayne State University, Detroit, Michigan.

King, A. E. O. (April, 2008). *A community-based offender reentry program for African American males: Program implementation issues, outcomes, and lessons learned.* Paper presentation at the First Annual National Conference on Social Work With and For Men. University of Alabama, Tuscaloosa, Alabama.

King, A. E. O. (July, 2005). *Prisoner reentry and the African American community.* Presentation at the

Reentry Forum, Wayne State University Law School, and sponsored by the office of Congresswoman Carolyn C. Kilpatrick. Detroit, Michigan.

- King, A.E.O. (April, 2005). *The relationship between prison overcrowding and prisoner reentry*. Presentation and panel discussant, Wayne State University Law School Symposium: Overcrowded prisons: The need for change and rehabilitation. Wayne State University, Detroit, Michigan.
- King, A. E. O. (April, 2005). *The Circle for Recovery Ohio Prisoner Reentry Project: An Overview*. Panel presentation. Urban Minority Alcohol Drug Abuse Outreach Programs (UMADAOP) of Ohio 25<sup>th</sup> Anniversary Statewide Conference, Dayton, Ohio.
- King, A. E. O. (February, 2005). *The prisoner reentry crisis in urban America: Social work education's role*. Paper presentation at the Council on Social Work Education, 51<sup>st</sup> Annual Program Meeting, New York, NY.
- King, A.E.O., & Njoku, R.E. (May 2004). *Reducing recidivism among paroled offenders: An overview of the Circle For Recovery Ohio (CFRO) recidivism study*. Ohio Department of Drug Addiction and Alcohol Services, Spring Directors' meeting, Columbus, Ohio.
- King, A.E.O., & Njoku, R.E. (May, 2002). *Preliminary outcomes from the Circle for Recovery Ohio (CFRO) prisoner reentry demonstration project*. Presentation. Ohio Drug and Alcohol Institute, Bowling Green State University, Bowling Green, Ohio.
- King, A.E.O. (April, 2002). *Declining marriage rates among African Americans: Implications for social work research*. Presentation. Rethinking the American family: New Directions for research and interventions, Jackson State University, Jackson, Mississippi.
- King, A.E.O. (February, 2002). *Characteristics of the ideal mate: Black men and women speak out*. Black History Month Presentation, Cuyahoga Community College.
- King, A.E.O. (October, 2001). *The Circle for Recovery Ohio (CFRO) Offender Reentry Demonstration Project*. Presentation. Ohio Department of Alcohol and Drug Addiction Services, Autumn Directors' meeting.
- King, A.E.O. (December, 1998). *Preparing students for success: The role of the Part-time faculty member*. Presentation. Cuyahoga Community College, Division of Continuing & Professional Education. Cleveland, Ohio.
- King, A.E.O. (June, 1997). *Understanding African American male juvenile offenders and their needs*. Presentation. 25th Annual Juvenile Probation Officers' Institute, Gulf Shores, Alabama.
- Hill, Jr., P. & King, A.E.O. (March, 1997). *Rites of Passage and African American males*. National African-American Male Collaboration Winter Conference. Orlando, Florida.

- King, A.E.O. (October, 1996). *Culture, race, and disability: Overcoming bias in professional social work practice*. In-service presentation. Veterans Administration Medical Center, Tuscaloosa, Alabama.
- King, A.E.O. (September, 1996). *African American male/female relationships: Marriage, dating, and partner selection*. Lecture, Birmingham Museum of Art. Presented on behalf of Knowledge is Power, Inc, Birmingham, Alabama Art.
- King, A.E.O. (February, 1996). *Black male/female relationships and their relevance to Black progress*. Student Chapter of the NAACP, University of Alabama. Tuscaloosa, Alabama.
- King, A.E.O. (February, 1996). *Social work practice with African Americans*. Tuscaloosa Chapter of the National Association of Social Workers. Tuscaloosa, Alabama.
- King, A.E.O. & Molina, L. (October, 1994). *Social group work with incarcerated women: The Family and Interpersonal Relationship Group (FIRG)*. 16th Annual Symposium on Social Work With Groups. Hartford, Connecticut.
- King, A.E.O. (September, 1994). *How committed are we to marriage and families? Community Dialogue Panel Presentation*, Third Annual Northcoast Conference on the African American Family, The Urban League of Greater Cleveland. Cleveland, Ohio.
- King, A.E.O. (September, 1994). *Do we raise our daughters and love our sons? Community Dialogue Panel Presentation*, Third Annual Northcoast Conference on the African American Family, The Urban League of Greater Cleveland. Cleveland, Ohio.
- King, A.E.O. (June, 1994). *Myths and Realities: What we don't know about youth violence*. Donors' Forum of Ohio Seminar, Sorrow in Our Midst: Grantmakers Confront Youth Violence. Columbus, Ohio.
- King, A.E.O. (April, 1994). *Understanding and preventing violence among young African-American males*. Twentieth Annual Scholarship Conference, Cleveland Council of Black Nurses, Inc. Cleveland, Ohio.
- King, A.E.O. (April, 1994). *Psychosocial development and violence among African-American males*. Northeast Society of Hospital Social Work Administrator and Directors. Cleveland, Ohio.
- King, A.E.O. (March, 1994). *The de-emphasis of the Black male in the African-American family: Implications for policy and practice*. Thirteenth Annual Conference of the Ohio Chapter of the National Association of Social Workers (NASW). Akron, Ohio.
- King, A.E.O. (March, 1994). *Violence: Outcomes and consequences for children*. Mt. Sinai Medical Center. Cleveland, Ohio.
- King, A.E.O. (November, 1993). *Understanding violence among African-American males: An Afrocentric*

*perspective*. Northeast Society of Hospital Social Work Administrators and Directors. Cleveland, Ohio.

King, A.E.O. (October, 1993). *Prisons as social service agencies: An idea whose time has come*. The Ohio Chapter of the National Association of Blacks in Criminal Justice, Annual Conference. Cleveland, Ohio.

King, A.E.O. (April, 1992). *Building Afrocentric services and programs for African-American families*. Field Forum Symposium and Annual Meeting, Mandel School of Applied Social Sciences, Case Western Reserve University. Wickliffe, Ohio.

Hammock-Brittain, M., & King, A.E.O. (November, 1991). *Clinical social work with incarcerated individuals and their families*. Annual Conference, National Association of Social Workers. Boston, MA.

## **RECENT WORKSHOPS AND IN-SERVICE TRAINING SESSIONS**

From prison to community: Understanding paroled inmates and their human service needs. Workshop. (December, 2007)). Oakland Family Services, Pontiac, Michigan.

Creating and Maintaining Culturally Sensitive Human Service Personnel, Services, and Organizational Procedures and Policies. August 28, 2007. Detroit Central City Community Mental Health, Inc. Detroit, Michigan.

From prison to community: Understanding paroled inmates and their human service needs. Workshop. (September & October 2006). Detroit Central City Community Mental Health, Inc. Detroit, Michigan.

Preparing community college students for success: The role of the community college instructor. Workshop. (September, 2005). Wayne County Community College District Fall Faculty Development Session. Detroit, Michigan.

Conducting effective client assessments and preparing functional case/treatment plans. Workshop (July, 2005).Elmhurst Homes Inc., Detroit, Michigan.

Conducting effective client assessments and preparing functional case/treatment plans. (July, 2005). Workshop presented at Wayne County Department of Children and Family Services, Detroit, Michigan.

Human service practice with African-American clients: Practical applications and analysis. (June, 1997). Continuing Education Seminar, College of Continuing Studies, University of Alabama. Tuscaloosa, Alabama.

Human service practice with African-American clients. (June, 1996). Continuing Education Seminar, College of Continuing Studies, University of Alabama. Tuscaloosa, Alabama.

Supporting the line: The art of human service supervision. (May, 1995). Continuing education workshop, Continuing Education Program, Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, Ohio.

The impact of culture and cultural diversity on mental health treatment and services. (January, 1995). Workshop. Lake County Mental Health Center, Mentor, Ohio.

Parenting African-American Children: What Parenting professionals should know. (June, 1994). Continuing Education Program, Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, Ohio.

Understanding the American Family: A multi-cultural perspective. (October, 1994). Continuing Education Program, Ohio Chapter of the National Association of Social Workers, Cincinnati, Ohio.

Understanding African American Families: An Afrocentric perspective. (October, 1994). Ohio Child Welfare Training Program, North Central Ohio Regional Training Center. Cuyahoga County Department of Children and Family Services. Cleveland, Ohio.

Understanding American Families: A multi-cultural perspective. (October, 1994). Ohio Child Welfare Training Program, North Central Ohio Regional Training Center. Cuyahoga County Department of Children and Family Services. Cleveland, Ohio.

Understanding the American Family: A multi-cultural perspective. (January, 1994). Continuing Education Program, Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, Ohio.

The impact of culture and race on counseling culturally diverse adolescents. (September, 1993). RapArt Center. Cleveland Heights, Ohio.

The Azibo Nosology: Assessing African-Americans from an Afrocentric perspective. September & October, 1993, January, 1994). Cleveland Municipal Court Psychiatric Clinic. Cleveland, Ohio.

Understanding American Families: A multi-cultural perspective. (April, 1993). Continuing Education Program, Ohio Chapter of the National Association of Social Workers, Cleveland State University. Cleveland, Ohio.

Raising the cultural consciousness and personal competence of incarcerated African-American males: A culturally specific group work approach. (September, 1992). Ohio Department of Rehabilitation and Corrections. Columbus, Ohio.

Culture, race, and disability: Overcoming professional bias in social work practice. Ohio Chapter of the National Association of Social Workers Annual Conference. (April, 1992). Columbus, Ohio.



Understanding African-American families: An Afrocentric approach. (February, 1992). Catholic Counseling Center and Catholic Social Services. Cleveland, Ohio.

Culture, race, and disability: Overcoming personal bias in professional social work practice. (January, 1991). South Carolina Chapter of the National Association of Social Workers Annual Symposium. Columbia, South Carolina.

Work related stress and professional social work practice. (March, 1990). South Carolina Chapter of the National Association of Social Workers Annual Symposium. South Carolina.

With Leon Ginsburg, Ph.D. Improving retention and graduation rates of minority graduate students: Cost effective strategies and methods. (October, 1989). The Minority Student Today Annual Conference. San Antonio, Texas.

Crisis intervention and interviewing skills. (June, 1989). South Carolina Department of Health and Environmental Control, Pee Dee District. Florence, South Carolina.

Social work practice with African-American families. (March, 1989). South Carolina Chapter of the National Association of Social Workers Annual Symposium. Columbia, South Carolina.

## **COMMUNITY SERVICE**

Member, Central Care Management Community Advisory Board, (2006-2007).

Member, Jewish Vocational Services Community Advisory Board. (2005-Present).

Member, Wayne County Third Judicial Circuit Court Drug Court Planning Team. (June, 2002 – present)

Member, Michigan Department of Corrections Serious and Violent Offender Reentry Grant Planning committee. (March - June, 2002)

Guest Speaker, Bethel Baptist Church Mentoring Banquet. (March, 1996).

Board Member, Bethel Community Outreach, Inc. Tuscaloosa, Alabama (1996-1998)

Board Member, Family Bridges Advocacy & Resource Services, Inc. Cleveland, Ohio. (1995-1998).

Trustee, Murtis H. Taylor Multi-Purpose Center. Cleveland, Ohio. (1993-1994).

Board Member, Cuyahoga County Children's Trust Fund. Cleveland, Ohio. (1993-1995).

Consultant. East End Neighborhood House. Cleveland, Ohio. (1993-1998).

Consulting Editor. Journal of Health & Social Work, National Association of Social Work. Washington, D.C. (1993-1995).

Consultant. Cuyahoga County Metropolitan Housing Authority. Cleveland, Ohio. (1993-1994).

Workshop. (April, 1994). The Achievement Center for Children. Cleveland, Ohio.

Reviewer. Brooks/Cole Publishing Company. Pacific Grove, California. (1991-1995).

Keynote Speaker. St. Martin de Porres & Harvard Community Center workshop. Community Organizing: Pros and Cons. (March, 1994).

Volunteer. North East Pre-Release Center. Cleveland, Ohio. (1993-1995).

Presentation. Working with Diverse Cultural Groups. Senior Companion Program, Benjamin Rose Institute. Cleveland, Ohio. (August, 1993).

Keynote Speaker. Annual Program Meeting and Dinner. Murtis H. Taylor Multi-purpose Center. Cleveland, Ohio. (June, 1993).

Co-Presenter. Assessing Minorities from a Culturally Sensitive Perspective. City of Cleveland, Municipal Court Clinic. Cleveland, Ohio. (February, 1993).

Co-Chaired. The Federal Offender Round Table Forum. Cleveland, Ohio. (December, 1992).

Presentation. Afrocentricity and Mental Health. Murtis H. Taylor Brown Bag lecture. Cleveland, Ohio. (September, 1992).

Presentation. Developing Afrocentric Social Service Programs. Murtis H. Taylor Multi-Purpose Center Professional and Staff Retreat. Cleveland, Ohio. (July, 1992).

Testimony before the Mayor's Task Force on Black-On-Black Crime. Cleveland, Ohio. (May, 1992).

Panel Participant. The All Black Male Academy. National Black Family Summit. Columbia, South Carolina. (March, 1992).

Co-Chair. Healthy Family/Healthy Start Central Personnel Training Committee. (1992).

Media Advisor. South Carolina Chapter of the National Association of Social Workers. Community Mental Health. (1988-1991).

Workshop Facilitator. Palmetto Aids Life Support Services Conference. Columbia, South Carolina. (October, 1988).

Panel Participant. The Wealth Among Us: Volunteers Getting the Job Done. Midwest Regional Conference, United Neighborhood Centers of America, Inc. St. Louis, Missouri. (1985).

Presentation. Blacks in Today's Society. Muscle Shoals Area Chapter of Blacks in Government. Muscle Shoals, Alabama. (February, 1983).

Moderator. Alabama-Mississippi Social Work Educator's Conference. Delta State University, Cleveland, Mississippi. (November, 1983).

## **PROFESSIONAL MEMBERSHIPS**

American Probation and Parole Association  
American Corrections Association  
Michigan Corrections Association  
Gerontological Society of America

## **MILITARY SERVICE**

### COMMISSIONED ARMY RESERVE/NATIONAL GUARD SERVICE

**Highest Rank Attained:** Major, Medical Service Corps, United States Army Reserves  
Honorably Discharged, November 1999.

**September 1991 – November 1999.** U.S. Army Reserves Control Group, Reinforcement.

**July 1989 - September 1991.** Individual Mobilization Augmentee, Army Instructor, Academy of Health Sciences, Behavioral Science Division, Fort Sam Houston, Texas.

**January 1986 - July 1988.** Psychological Operations Officer, 18th and 21st Psychological Operations Companies, St. Louis, Missouri, and Cleveland, Ohio, respectively.

**January 1985 - January 1986.** Social Work Officer, 21st General Hospital, St. Louis, Missouri.

**May 1983 - October 1984.** Detachment Commander, 161st Ambulance Company (Det-1), Alabama National Guard, Florence, Alabama.

**November 1981 - October 1982.** Social Work Officer, 21st General Hospital, St. Louis, Missouri.

ENLISTED RESERVE, AND NATIONAL GUARD SERVICE

**September 1980 - September 1981.** Clerk Typist, 102d Army Reserve Command (ARCOM), St. Louis, Missouri.

**March 1979 - September 1980.** Military Police Officer, 1136th Military Police Company, Missouri National Guard, St. Louis, Missouri.

**June 1974 - September 1976.** United States Marine Corps, Individual Ready Reserve.

ACTIVE MILITARY SERVICE

**March 1, 1991 – July 17, 1991. United States Army.** Behavioral Science Division, Academy of Health Sciences, Fort Sam Houston, Texas.

**September 4, 1970 – June 14, 1974.** United States Marine Corps. Honorably discharged from active duty at the rank of Sergeant E-5.

**September 3, 1976.** Honorably Discharged from the United States Marine Corps.

MILITARY EDUCATION

**April 1991. Faculty Development Course.** Academy of Health Sciences, Fort Sam Houston, Texas.

**May 1988. Reserve Component Psychological Operations Course.** John F. Kennedy Special Warfare Center and School, Fort Bragg, North Carolina.

**June 1985. AMEDD Officer Basic Course.** Academy of Health Sciences, Fort Sam Houston, Texas.

DECORATIONS, SERVICE MEDALS, AND BADGES

Meritorious Unit Commendation (USMC)	1972
Marine Corps Good Conduct Medal	1973
National Defense Service Medal with One Bronze Service Star	1970 & 1991
Armed Forces Reserve Medal	1991
Army Service Ribbon	1985
Army Sharpshooter Badge (Rifle)	