### **VITA**

RONALD EDWARD HALL 2022

### **Address**

224 Baker Hall School of Social Work Michigan State University East Lansing, Mi. 48824 517 432 3729

# **Degrees**

Ph.D. (1989) Atlanta University

Atlanta, Georgia

Major: Social Work Planning and Administration

Minor: Guidance and Counseling

MSW (1984) University of Michigan

Ann Arbor, Michigan Major: Policy and Planning Minor: Interpersonal Practice

MCS (1978) University of Detroit

Detroit, Michigan

Major: Correctional Science

Minor: Psychology

BA (1976) Shaw College

Detroit, Michigan

High Honors Major: Psychology

Minor: Sociology

#### **Research Interests:**

My research interests include mental health (individual/group psychotherapy), cutaneo-chroma, intraracial racism, Bleaching Syndrome, and black male Cool Pose concept. My social work research interests extend to four areas in particular. They are as follows: colorism litigation, special populations, and human behavior and the social environment. I intend that these interests provide a means that will be instrumental in the advancement of casework, clinical social work and various aspects of society at-large.

# **Professional Work Experience**

2021- Expert Consultant to Entertainment Industry

Warner Media: Equity & Inclusion with PopShift

2018- College of Law Faculty Affiliate

Michigan State University College of Law

2016- Core Faculty

Center for Gender in Global Context (GenCen)

2013- Affiliated Scholar

Julian Samora Research Institute

2012- Peer proposal reviewer (skin color)

Israeli Science Foundation

2009- Professor

School of Social Work Michigan State University

2008 Presenter

Oxford University Roundtable

Oxford, England

2003- Peer proposal reviewer (skin color)

**National Science Foundation** 

Arlington, Va.

2002- Board of Directors

Ph.D. Program in African American and African Studies

Michigan State University

Associate Editor

Ife Psychologia: An International Journal

Cape Coast, Ghana

2003-2009 Associate Professor

School of Social Work Michigan State University

Mentor

McNair/SROP MSU

1996-1997 Visiting Professor

School of Social Work/DWRI Michigan State University

1993-1995 Assistant Professor

University of St. Thomas St. Paul, Minnesota

Teach and advise social work students

1992-93 Visiting Professor

University of St Thomas St. Paul, Minnesota

Teach social work students

1992-May Assistant Professor

Augsburg College Minneapolis, Minnesota

Teach and advise social work students

1989-1992 Assistant Professor

University of Wisconsin-E.C. Eau Claire, Wisconsin

Teach and advise social work students

1989-Present Legal Consultant

Provided testimony as expert witness

1988-89 Assistant Professor

Fort Valley State College Fort Valley, Georgia

Teach and advise social work students

1986-88 Adjunct Instructor/TA

Atlanta University Atlanta, Georgia Teach MSW overloads Re-accreditation committee

1984-86 Instructor

Albany State College Albany, Georgia

Teach and advise social work students

1982-August Clinical Social Worker

Private Practice

Individual and Group Psychotherapy

1980-82 Clinical Social Worker

**New Center Community Mental** 

Health Clinic Detroit, Michigan Individual and Group Psychotherapy, Casework

1979-80 Adjunct Professor

Shaw College Detroit, Michigan

Teach Behavioral Science courses

1978-79 Social Worker

Phoenix Place Detroit, Michigan

Individual and Group Psychotherapy

1977-78 Director

CETA Program Detroit, Michigan

Carry out objectives of program

1976-77 Supervisor

Project 100

University of Detroit Detroit, Michigan

Supervise staff and students

# PhD Chair/Committee member experience

As committee Chair, I administratively guided students in the planning, execution and completion of their dissertations commensurate with a prescribed deadline. I executed the various tasks assigned to committee members and the overall dissertation protocol. I assessed human subject requirements as per university policy and provided editorial comments consistent with the dissertation handbook. As committee member, I provided guidance to students in collaboration with their Chair. In completion of the process, I gave a critique of dissertation drafts for final approval and authorized signatures.

### **Publications**

### Refereed

- Hall, R.E. (2022). An Expose of African Albino Colorism: Hall's Q Sort Mathematical Equation  $\Sigma(A+B)\div(1.1)=Q$ . Benin Journal of Social Work and Community Development, 5, 123-132.
- Hall, R.E. (2022). <u>Hall's Q Sort Mathematical Equation by  $\Sigma(A+B) \div (1.1) = Q$ : Colorism vis-à-vis Rogerian Humanistic Psychology</u>. *Ife PsychologIA*, 30(1), 1-12.
- Hall, R.E. (2022). <u>Asian Stillbirths vis-à-vis Bleaching Cream Toxicity: Colorism as Critical Social Work Explanation.</u> *Asian People Journal*, 5(1), 1-10.
- Hall, R.E. (2022). <u>Grade Inflation Investigation: Ethical Challenges to the Social Work Academy.</u> *Social Work Education,* DOI: 10.1080/02615479.2022.2063829
- Hall, R.E. (2021). <u>Eighth Wonder of the Western World: The Survival of African-Americans in a Hostile Environment.</u> *Journal of African American Studies,* 25, 602-613, https://doi.org/10.1007/s12111-021-09561-3.
- Ransom, N., Williams, M., Keyes, L. & Hall, R. E. (2021). <u>A content analysis: Consider mindfulness in response to colorist biases.</u> *Journal of Human Behavior in the Social Environment,* DOI: 10.1080/10911359.2021.1968559.
- Hall, R. E. (2021). <u>Social Work's feminist façade: Descriptive manifestations of white supremacy</u>. The *British Journal of Social Work*, https://doi.org/10.1093/bjsw/bcab093.
- Hall, R. E. (2021). <u>The Bleaching Syndrome as melanin vehicle of stillbirth: a dark skin pathology vis-à-vis African and African descent women.</u> *African Journal of Social Work*, 11(3), 126-131.
- Hall, R. E. (2020). "When we see them": Race as conduit of criminal prosecution. *Journal of Black Studies*, 51(7), 671-684.
- Hall, R. E. (2020). <u>They Lynched Mexican-Americans too: A question of Anglo colorism.</u> *Hispanic Journal of Behavioral Sciences*, 42(1), 1-15.
- \*Hall, R.E. (2003). A note on September eleventh: the Arabization of terrorism. The Social Science Journal, 40(3), 459-464, DOI: 10.1016/S0362-3319(03)00042-9
- Hall, R. E (2019). <u>The Duboisian Talented Tenth: Reviewing and assessing mulatto colorism in the post-DuBoisian era</u>. *Journal of African American Studies*, 24(1), 78-95.
- Hall, R. E. (2019). <u>Dark Skin vis-à-vis Women of Color: The Implications of Judeo-Christian Spirituality for</u> Self-Hate. *EC Psychology and Psychiatry*, 8(11), 123-130.

- Hall, R.E. (2018). <u>Anti-racist racism as millennial pattern of prejudice: the stealth perpetuation of white supremacy</u>. *A Race, Gender & Class Journal*, 25(1-2), 64-76.
- Hall, R. E. (2018). <u>The implications of colorism vis-à-vis demographic variations in a new millennium.</u> *American Behavioral Scientist*, 62(14), 1975-1977.
- Hall, R. E. (2018). <u>Media stereotypes and "coconut" colorism: Latino denigration vis-à-vis dark skin.</u> *American Behavioral Scientist*, 62(14), 2007-2022.
- Brown, D., Branden, K. & Hall, R. E. (2018). <u>Native American colorism: From historical manifestations to the current era.</u> *American Behavioral Scientist*, 62(14), 2023-2036.
- Monroe, C. & Hall, R. E. (2018). <u>Colorism and U.S. immigration: considerations for researchers.</u> *American Behavioral Scientist*, 62(14), 2037-2054.
- Hall, R. E. (2018). <u>The Bleaching Syndrome per colorism pathology: LGBTQ perpetuation of discrimination.</u> *American Behavioral Scientist*, 62(14), 2055-2071.
- Hall, R. E. (2018). <u>The globalization of light skin colorism: from critical race to critical skin theory.</u> *American Behavioral Scientist*, 62(14), 2133-2145.
- Wilder, J. (2018). <u>African Americans: Colorism in Morrow v. IRS litigation</u>. In Hall, R. E. (Ed.), *American Behavioral Scientist*, 62(14), 1978-1987.
- Mishra, N. (2018). <u>Asian Americans: Eurogamy by Asian women</u>. In Hall, R. E. (Ed.), *American Behavioral Scientist*, 62(14), 1988-2006.
- Harris, K. (2018). <u>Biracial American colorism: passing for white.</u> In Hall, R. E. (Ed.), *American Behavioral Scientist*, 62(14), 2072-2086.
- Dhillon-Jamerson, K. (2018). <u>Euro-Americans favoring people of color: covert racism and economies</u> white colorism. In Hall, R. E. (Ed.), *American Behavioral Scientist*, 62(14), 2087-2100.
- Kalev, H. (2018). <u>Colorism in Israel: the construct of a paradox</u>. In Hall, R. E. (Ed.), *American Behavioral Scientist*, 62(14), 2101-2116.
- Hersch, J. (2018). Colorism against legal immigrants to the United States. In Hall, R. E. (Ed.), *American Behavioral Scientist*, 62(14), 2117-2132.
- Hall, R. E. (2018). <u>The chromatic norm image: skin color as mathematically significant somatic trait.</u> *Sociology International Journal*, 2(4), 320-325.
- \*Hall, R. E. & Alhassan, M. (2017). <u>Light Supremacy vis-à-vis Non-White Immigrants: The implications of skin color in pursuit of the American Dream.</u> *Race, Gender & Class,* 24(3-4), 5-19).
- Hall, R. E. (2017). Skin color in stillbirth disparities: The social work application of evidence-based practice via information triad. *International Journal of Social Work and Human Services Practice*, 5(4), 173-180.
- Hall, R. E., Alhassan, M., Whipple, E. & Sustaita, F. (2017). <u>The significance of skin color:</u> <u>Implications of Social Work practice with refugee/immigrant populations.</u> *Phylon,* 54(1), 43-56.

- Hall, R. E. & Whipple, E. (2017). <u>The complexion connection: Ideal light skin as vehicle of adoption process discrimination vis-à-vis social work practitioners.</u> *Journal of Human Behavior in the Social Environment*, 27(7), 669-677.
- Hall, R. E. (2016). <u>The Trivialization of Skin Color vis-à-vis Social Work Eurocentrism: Implications for African-Americans/Dalit-Indians.</u> *Indian Journal of Dalit and Tribal Studies*, 4(2), 1-15.
- Hall, R. E. (2016). <u>The Bleaching Syndrome: Manifestations of a Post-Colonial Pathology Among African Women</u>. *African Journal of Social Work*, 6(2), 49-57.
- Hall, R. E. (2016). <u>Light supremacy vis-à-vis non-White immigrants as racism in the 21<sup>st</sup> century: A question of color. *European Scientific Journal*, 12(29), 62-75.</u>
- Hall, R. E. (2016). <u>The Bleaching Syndrome: The role of educational intervention</u>. *Theory Into Practice*, 55(1), 62-68.
- Hall, R. E. (2015). <u>The Bleaching Syndrome</u>. *Journal of Psychiatry*, 18(265), Retrieved on 9/29/16 from <a href="http://www.omicsonline.com/open-access/the-bleaching-syndrome-Psychiatry-1000265.php?aid=52608">http://www.omicsonline.com/open-access/the-bleaching-syndrome-Psychiatry-1000265.php?aid=52608</a>
- Whipple, E., Hall, R. E., & Sustaita, F. L. (2015). <u>The significance of family and spirituality vis-à-vis Southeast Asian Clients: Culturally sensitive social work practice with refugee populations.</u> *Journal of Religion & Spirituality in Social Work: Social Thought*, 34(4), 356-371.
- Hall, R. E. (2015). <u>Anti-Racist Racism as a Judicial Decree: Racism in the Twenty-First Century.</u> *Journal of African American Studies*, 19(3), 319-328.
- Hall, R. E. (2015). <u>Dark skin, Black men, and colorism in Missouri: Murder vis-à-vis Psychological Icons of Western Masculinity.</u> *Spectrum: A Journal on Black Men,* 3(2), 27-44.
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- Hall, R. E. (2014). <u>The Bleaching Syndrome among African women (of color): A qualitative analysis.</u> *African Journal of Social Sciences*, 4(4), 18-24.
- Hall, R. E. (2014). <u>Skin Color vis-à-vis Occupational Aspiration Among African American Women: A Case for Affirmative Action.</u> *JENdA: A Journal of Culture and African Women Studies,* ISSN: 1530-5686 (online).
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- Hall, R. E. (2013). <u>The Idealization of Light Skin as Vehicle of Social Pathogen vis-à-vis Bleaching Syndrome: Implications of Globalization for Human Behavior.</u> *Journal of Human Behavior in the Social Environment,* 23(4), 552-560.

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- Hall, R. E. (2012). <u>Domestic Violence Among the Japanese: Implications for the Psychology of Victimization.</u> *Psychologia*, 55(4), 280-290.
- Hall, R. E. (2012). <u>Environmental Singularity as Conduit of Foster Disparities: White Canadian/U.S. Social Workers Placing Children of Color</u>. *Journal of Comparative Family Studies*, 43(4), 599-608.
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- Hall, R. E. (2011). <u>Spirituality vis-à-vis Muslim Filipino families: Implications for social work intervention</u>. *Journal of Social Work*, 12(3), 320-330.
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- Hall, R. E. (2010). <u>The Feminization of Social Services: Implications for Black Male Youth</u>. *Children and Youth Services Review*, 33(5), 741-746.
- Hall, R. E. (2010). <u>The Bleaching Syndrome in the context of somatic norm image among women of color: A qualitative analysis of skin color.</u> *European Journal of Social Sciences*, 17(2), 180-185.
- Hall, R. E. (2010). <u>Islamic spirituality vis-à-vis Uighur clientele: Implications for social work practice in</u> China. *European Journal of Social Sciences*, 17(2), 172-179.

- Hall, R. E. (2010). <u>Beauty and the Breck: The psychology of idealized light skin vis-à-vis Asian women.</u> *Japan Studies Review*, 14, 45-57.
- Hall, R. E. (2010). <u>Beyond the stereotypical implications of terrorism: A sociological investigation of Arab immigrants.</u> *International Review of Sociology*, 20(2), 243-253.
- Hall, R. E. (2010). <u>Intervention with Muslim Filipino Families: The Implications of Spirituality for Psychology</u>, *Psychology*, 1, 45-49.
- Hall, R. E. & Pizarro, J. (2010). <u>Unemployment as Conduit of Black Self-Hate: Pathogenic Rates of Black Male Homicide via Legacy of the Antebellum.</u> *Journal of Black Studies*, 40(4), 653-665.
- Hall, R. E. (2009). <u>Implications of Eurocentrism for Social Work Education: Trivialization vis-à-vis Skin Color.</u> *Asian Social Work and Policy Review*, 3, 175-186.
- Hall, R. E. (2009). <u>Cool Pose, Black Manhood, and Juvenile Delinquency</u>. *Journal of Human Behavior in the Social Environment*, 19(5), 531-539.
- Hall, R. E. & Pritchette, P. (2009). <u>"Black Males Left Behind": Evidence-Based Policy vis-à-vis Higher Education.</u> Cognizance: The Journal of Minority Issues and Economic Development, 2(1), 113-127.
- Hall, R. E. (2008). <u>Evidence-based Practice as Social Work 'Technology.</u>' *Irish Journal of Applied Social Studies*, 8(1), 21-29.
- Hall, R. E. (2008). <u>Evidence-Based Practice (EBP) as Social Work "Technology."</u> Canadian Social Work, 10(1), 98-111.
- Hall, R. E. (2008). <u>The Evolution of Social Work Practice: Implications for the Generalist Approach</u>. *International Journal of Social Welfare*, 17, 390-395.
- Hall, R. E. (2008). From Generalist Approach to Evidence-Based Practice: The evolution of social work technology in the 21st century. Critical Social Work, 9(1). Retrieved on August 22, 2008 from http://www.criticalsocialwork.com/units/socialwork/critical.nsf/982f0e5f06b5c9a285256d6e006cff 78/99a7e8fe5756a1ba8525744c007bec97?
- Hall, R. E., Whipple, E. & Jackson-Elmore, C. (2008). <u>"Blaming the victim" vis-à-vis child-focused Western law: implications of evidence-based policy-making for the rescue of Black families.</u> *Policy Studies*, 29(1), 51-69.
- Hall, R. E. (2008). Rooming in the Master's House: Psychological Domination and the Black Conservative. *Journal of Black Studies*, 38(4), 565-578.
- Hall, R. E. (2007). <u>Social Work Practice with Arab Families: The Implications of Spirituality vis-à-vis Islam.</u> *Advances in Social Work*, 8(2), 328-337.
- Hall, R. E., Livingston, J., Henderson, V., Fisher, G. & Hines, R. (2007). <u>Post-modern Perspective on the</u> Economics of African American Fatherhood. *Journal of African American Studies*, 112-123.
- Hall, R. E. (2007). <u>Racism as health risk for African-American males: Correlations between hypertension</u> and skin color. *Journal of African American Studies*, 11(3-4), 204-213.

- Hall, R. E. (2006). <u>The Bleaching Syndrome: Manifestations of a Post-Colonial Pathology Among African Women.</u> *The Nigerian Journal of Guidance and Counseling*, 11(1), 1-13.
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- Hall, R. E. & Livingston, J. (2006). <u>Mental health practice with Arab families: The implications of spirituality vis-à-vis Islam.</u> *The American Journal of Family Therapy*, 34(2), 139-150.
- Hall, R. E. (2005). From the Psychology of Race to the Issue of Skin Color for People of African Descent. Journal of Applied Social Psychology, 35(9), 1958-1967.
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- Hunter, M. (2008). The Cost of Color: What We Pay for Being Black and Brown (pp. 63-76). In R. E. Hall (Ed.), Racism in the 21<sup>st</sup> Century: An Empirical Analysis of Skin Color, New York, N.Y.: Springer Science.
- Roth, W. (2008). "There Is No Racism Here": Understanding Latinos' Perceptions of Color Discrimination Through Sending-Receiving Society Comparison (pp. 205-234). In R. E. Hall (Ed.), <u>Racism in the 21st Century: An Empirical Analysis of Skin Color</u>, New York, N.Y.: Springer Science.
- Wade, J. (2008). Skin Color Biases: Attractiveness and Halo Effects in the Evaluation of African Americans (pp. 135-150). In R. E. Hall (Ed.), Racism in the 21<sup>st</sup> Century: An Empirical Analysis of Skin Color, New York, N.Y.: Springer Science.
- Wilson, K. & Senices, J. (2008). Skin Color and Latinos with Disabilities: Expanding What We Know About Colorism in the United States (pp. 171-191). In R. E. Hall (Ed.), <u>Racism in the 21<sup>st</sup> Century: An Empirical Analysis of Skin Color</u>, New York, N.Y.: Springer Science.
- Hall, R. E. (2005). <u>Biracial Sensitive Practice: Expanding Social Services to an Invisible Population</u>. In F. J. Turner (Ed.) Social Work Diagnosis in Contemporary Practice. New York: Oxford University Press.
- Hall, R. E. (1996). <u>The Color Complex: The Bleaching Syndrome.</u> In D. Kendall (Ed.), Race, Class and Gender in a Diverse Society (pp. 39-47). Boston, MA: Allyn & Bacon.
- Hall, R. E. (February, 1995). <u>Blacks who pass</u>. In Herb Boyd and Robert Allen (Eds.). Brotherman: The Odyssey of Black Men in America--An Anthology. Ballantine Books.
- Majors, R., Tyler, R., Peden, B., & Hall, R. E. (1994). <u>Cool pose: A symbolic mechanism for masculine role enactment and coping by black males.</u> In R. Majors and J. Gordon (Eds.) The American Black Male: His Present Status and Future. Chicago, IL: Nelson Hall.

(\*alternative publication schedule)

# **Monographs**

- Green, R., Griffore, R., Hall, R. E., Jackson, M., Logan, G., & Schweitzer, J. (2005). <u>Pre K-12<sup>th</sup> Grade Education in Detroit: Parents and Caregivers Survey Results.</u> New Detroit/Skillman Foundation, Detroit, Mi.
- Green, R., Griffore, R., Schweitzer, J., Phenice, L. & Hall, R. E. (2003). <u>A Progress Report: School improvement in the Detroit Public Schools.</u> Analysis of the External and Internal Environments of 24 Detroit Public Schools & Parent/Caregiver Focus Group Study. New Detroit/Skillman Foundation, Detroit, Mi.
- Green, R., Griffore, R., Schweitzer, J., Phenice, L. & Hall, R. E. (2002). <u>A Progress Report:</u>
  <u>School improvement in the Detroit Public Schools Phase I</u>. New Detroit/Skillman Foundation, Detroit, Mi. (Executive Summary)
- Green, R., Griffore, R., Schweitzer, J., Phenice, L. & Hall, R. E. (2002). <u>A Progress Report: School improvement in the Detroit Public Schools Phase I.</u> New Detroit/Skillman Foundation, Detroit, Mi.

- Green, R., Hall, R. E. Wright, D. & Lewis, K. (2001). <u>The African American Indigenous Communication Model</u>. Alexandria, VA.: The Village Foundation.
- Williams, G., Green, R., Schweitzer, J., Hall, R. E. & Martin, P. (2001). <u>San Francisco Unified School District Academic Achievement Study Related to High and Low Achieving Public Housing Students.</u> David Walker Research Institute, College of Human Medicine, Michigan State University, East Lansing, Mi.
- Hall, R. E. (2001). Report on minority perspectives regarding the Okemos Public School District: A qualitative assessment of diversity. Okemos Public Schools, Okemos, Michigan. (Executive Summary).
- Hall, R. E. (2001). Report on minority perspectives regarding the Okemos Public School District: A qualitative assessment of diversity. Okemos Public Schools, Okemos, Michigan.
- Hall, R. E. & Rowan, G. (1999). Men of Color in Higher Education: A Descriptive/Qualitative Analysis. Kellogg Foundation: Battle Creek, Michigan.
- Green, R., Rowan, G., Hall, R. E., Lambert, M., McFadden, C. & Williams, G. (1998). <u>Ownership, Responsibility and Accountability for Student Achievement.</u> Dillon, CO., Alpine Guild.
- Hall, R.E. (1989). The projected manifestations of aspiration, personal values, and environmental assessment cognates of cutaneo-chroma (skin color) for a selected population of African-Americans. University Microfilms International, Ann Arbor, MI, 1-192.
- Hall, R. E. (1985). <u>Field Instruction Manual.</u> Dept of Sociology Social Work Program, Albany State College. Albany, Ga.

# **Conference Proceedings**

- Keyes, L., Williams, M., Hall, R.E. & Ransom, N. (2021). Society for Social Work and Research: Colorism and Cultural Competence. Annual Conference: Symposia, January 21, 2021, Zoom sswrvirtual.com
- Keyes, L., Williams, M., Ransom, N. & Hall, R.E. (2021). Society for Social Work and Research: Why Seeing Colorism Matters. Annual Conference: Roundtable, January 20, 2021, Zoom sswrvirtual.com
- Ransom, N., Williams, M., Hall, R. E. & Keyes, L. (2020). Why seeing colorism matters: People of color, cultural competence in curriculum content. Cultural competence interactive workshop. CSWE 66<sup>th</sup> Annual Program Meeting, November 16-20, 2020.
- Hall, R. E. (2019). Dismantling Casteism & Racism. <u>From Casteism and Racism to Colorism:</u>
  <u>Discrimination in the 21<sup>st</sup> Century</u>. Symposium of Continuing the Unfinished Legacy of Dr. B.R. Ambedkar, October 12, 2019, University of Michigan, Ann Arbor, Mi.
- Hall, R. E. (2017). 126<sup>th</sup> Birth Anniversary of Dr. B. R. Ambedkar: Reclaiming Social Justice, Revisiting Ambedkar. <u>The Aqueous Juxtaposition of Ambedkar and King: Caste-Color-Race-Color Oppression vis-à-vis Freedom, Justice, and Equality.</u> The Government of Karnataka, Bengaluru, India, July 21-23, 2017.

- Hall, R. E. (2016). 22<sup>nd</sup> Annual Academic Conference. The Politics of Colorism: A Global Context. The Bleaching Syndrome as Aftermath of Colorism: <u>Light Supremacy vis-à-vis Racism in the 21<sup>st</sup> Century.</u> University of North Carolina, Chapel Hill, N.C. July 21, 2016.
- Hall, R. E. (2016). 125<sup>th</sup> Birth Anniversary of Dr. B.R. Ambedkar entitled <u>The Aqueous Juxtaposition of Ambedkar and King: Caste-Color-Race-Color Oppression vis-à-vis Freedom, Justice, and Equality.</u> Columbia University, New York, April 23-24, 2016.
- Hall, R. E. (2016). XXIst International Conference of the Society for Human Ecology entitled <u>Case Study:</u>
  <u>Analysis of a Human Services Organization from the Perspective of Behavior Analysis.</u> Session:
  Understanding Organizations: Ecological System Analysis and Behavior Analysis. Santa Ana, Ca. on April 13, 2016.
- Hall, R. E. (2015) International Symposium entitled <u>Struggles of Black Americans in the US and Dalits in India: Comparative Perspective</u>, Organized by A. N. Sinha Institute of Social Studies, Patna and held at A. N. Sinha Institute of Social Science in Patna, India on July 6, 2015. (Participant)
- Hall, R. E. (2015) International Conference entitled <u>Critical Race Theory and Critical Dalit Studies</u>, organized by the University of Mumbai and the Dr. Ambedkar Center for Social Justice and held at the University of Mumbai in Mumbai, India on June 25, 2015. (Participant)
- Hall, R. E. (2015) Roundtable Discussion Contrasting the Experiences of African-Americans with Oppression in the US with that of Dalits in India with Scholars from Banaras Hindu University and Mahatma Gandhi Kashi Vidyapith University at Mahatma Gandhi Kashi Vidyapith University in Varanasi, India on July 3, 2015. (Participant)
- Hall, R. E. (2015) Roundtable Discussion Contrasting the Experiences of African-Americans with Oppression in the US with that of Dalits in India with the Indian Institute for Dalit Studies on June 29, 2015 at Indiana University Campus, Gurgaon, India. (Participant)
- Hall, R. E. (2015). <u>The Globalization of Color Consciousness: Qualitative/Quantitative Manifestations of Colorism vis-à-vis the Bleaching Syndrome.</u> Global Perspectives on Colorism. Washington University School of Law, St. Louis, MO.
- Hall, R. E. (2002). <u>The Arabization of September 11, 2002: A Systems Typology of Terrorism.</u> Hawaii International Conference on Social Sciences: Proceedings, Honolulu, Hi.
- Hall, R. E. (1997). <u>The psychogenesis of color based racism: Implications of projection for dark-skinned Puertorrigenos</u>. Proceedings of the National Association of Hispanic and Latino Studies, USA, 189-202.
- Hall, R. E. (1997). Skin color vs. race based discrimination: Re-writing Affirmative Action Law; Implications for diversity among social work faculty. Proceedings of the National Association of African American Studies, USA, 453-467.
- Hall, R. E. (Nov/Dec,1987). <u>The Black identity: Key to emotional welfare</u>. The Forum, 1(2), p. 2. Atlanta University, Atlanta, Ga.

# **Projects**

Green, R., Griffore, R., Schweitzer, J., Phenice, L. & Hall, R. E. (August, 2003). Evaluation of School Improvement in the Detroit Public Schools Phase II Final Report. New Detroit/Skilman Foundation, Detroit, Michigan.

- Green, R., Griffore, R., Schweitzer, J., Phenice, L. & Hall, R. E. (2002). A Progress Report: School Improvement in the Detroit Public Schools Phase I. New Detroit/Skilman Foundation, Detroit, Michigan.
- Green, R., Hall, R. E., Wright, D. & Lewis, K. (2001). The Afrocentriqe Indigenous Communication System: A Model for the Dissemination of Health Information to African-American Males. East Lansing, Mi.
- Green, R., Rowan, G., Hall, R. E., Lambert, M., McFadden, C. & Williams, G. Ownership, Responsibility and Accountability for Student Achievement. San Francisco Unified School District, January-August, 1998.
- Hall, R. E. Principal investigator LCC Violence Prevention Project East Lansing, Michigan, August, 1996.
- Majors, R., & Hall, R. E. Develop proposal on "macho behaviors and attitudes that lead to violence in the black community." The Urban Institute, Washington, D C, March 30-April 8, 1994.

### **Doctoral Student Dissertation Committees**

<u>Name</u>	<u>Discipline</u>	Institution
Walters, Rita (Chair)	Social Work	Michigan State University
Hsieh, Meng-Chuan	Human Develop.	Michigan State University
Johnson, Brian, Grant	Human Develop.	Michigan State University
Keyes, Lanette, Latocia	Social Work	University of Texas-Arlington

#### **Grants**

Funding Agent	<u>Objective</u>	<u>Year</u>	Amount	Participant(s)
Skin Cancer Foundation	Health	2018	N/A	Hall/Bernard
Michigan State	Diversity	2005	\$3000.00	Hall (PI)
Skilman Foundation	Education	2002	\$800,000.00	Green, Griffore, Schweitzer, Phenice, Hall
Village Foundation	Health	2001	\$35,000.00	Green, Hall, Wright, Lewis
SFUSD	Education	2001	\$50,000.00	Green, Williams, Schweitzer, Hall, Martin
Okemos Schools	Education	2001	\$2400.00	Hall (PI)
Kellogg	Retention	1999	\$60000.00	Hall, Rowan

SFUSD	Education	1998	\$50000.00	Green, Rowan, Hall, Lambert, McFadden, Williams
Lansing CC	Violence	1997	\$1500.00	Rowan, Hall
U of St Thomas	Faculty Development	1995	\$5000.00	Hall (PI)
U of St Thomas	Faculty Development	1993	\$1000.00	Hall (PI)
U of St Thomas	Faculty Development	1992	\$1000.00	Hall (PI)
U of Wisconsin- EC	Skin color	1991	\$300.00	Hall (PI)

### **Invited Presentations**

- US Consulate General: Is Colorism Only Skin Deep? February 25, 2022, 7-8:30PM (IST) Mumbai, India. https://tinyurl.com/colorism-only-skin-deep.
- International Conference on Dermal Sciences: psychosocial impact of colorism. The University of Faisalabad. Faisalabad, Pakistan. November 20, 2021.
- How digital beauty filter perpetuate colorism. MIT Technology Review. Ryan-Mosley, T. (August 15, 2021). Retrieved on 8/20/21 from <a href="https://www.technologyreview.com/2021/08/15/1031804/digital-beauty-filters-photoshop-photo-editing-colorism-racism/">https://www.technologyreview.com/2021/08/15/1031804/digital-beauty-filters-photoshop-photo-editing-colorism-racism/</a>
- Indus News @indusdotnews. Scope Broadcast: Racism in the US: USA: Stats on Racism and Discrimination. Islamabad, Pakistan-#RacismInTheUS #Discrimination #Racial Discrimination https://pic.twitter.com/8NfaeWPkV4. July 24, 2021.
- ... report about the hate speeches and racist attitudes towards the 3 players of English football team. Turbat Baghirova. (2021). International Relations Department of Azerbaijan Television. AzTV Global. https://youtu.be/B9hFggGp46g. Baku City, July 15, 2021.
- Black Men and Boys' Mental Health: New Emotion Technologies and Tools to Help Chose Emotions and Manage Your Wellness. Webinar: https://global.gotowebinar.com/join/over.tmpl;jsessionid=9C0609357D82A6719C9809EC5B. Emerald Publishing Limited, Registered Office: Howard House, Wagon Lane, Bingley, BD16 1WA, United Kingdom. Registered in England No. 3080506, VAT No. GB 665 3593 06. Thursday, 11am, June 17, 2021/Youtube: https://www.youtube.com/watch?v=iV6tR3\_jQtw.
- Online Buddha Vihara, "Colorism as it crosses caste and gender." Ambedkar Association of North America (AANA). Sunday May 2, 2021, 10A EST/7:30P IST.
- NPR-The Public Reality Radio Show, Episode 204 Ronald E. Hall. The Notion of Racism. Host Byron Williams. April 23, 2021, WSNC, Winston Salem, N.C.

Ryan-Mosley, T. (2021). How digital beauty filters perpetuate colorism. MIT Technology Review. August 15, 2021 https://www.technologyreview.com/2021/08/15/1031804/digital-beauty-filters-photoshop-photo-editing-colorism-racism/

"Discrimination Litigation vis-a-vis Post-Colonial Colorism: Race Hegemony as Legacy of White Supremacy Eugenics." Associate Dean Michael Sant'Ambrogio Faculty Workshop. November 11, 2020. Michigan State University College of Law, East Lansing, Michigan.

"Micro-aggressions" Julie Rose, BYU-Radio 107.9FM/SirusXM 143, July 16, 2020, Provo, UT.

"Declaring racism a public health crisis" Kellan Buddy, WILX News 10 at 6, 6PM, June 9, 2020, Lansing, Mi.

"Polizeigewalt in Minneapolis: Weibe mussen endlich fur Schwarze einstehen" Alica Jung, ZDF German Television Studio Washington, D.C., 5/29/20.

"The pain of loving the skin you're in: Skin lightening and colorism in Minnesota" Angela Davis Show, MPRNews, Minnesota Public Radio, Minneapolis, Mn., 91.1FM, February 12, 2020, 11A-12P.

"Colorism" (2020). Black History Month: Theodora Adkins. KPFA 94.1 FM. Berkeley, CA. February 1, 2020, 7-8PM.

"Fireside Chats: Colorism." (2019). MSU Honors College. East Lansing, Michigan. September 29, 2019, 3-5PM.

<u>H-Soul Ashemu</u>. (2019). University of Denver. R.A.G.E.-Caucasity: Exploring the Complicity and Fragility of White Women ft. Dr. Hall (Part 3) S2E7. Retrieved on 2018 from https://soundcloud.com/soul-watson/rage-podcast-caucasity-the-white-fragility-files-w-dr-hall-part-1-s2e7.

"Why you should stop bleaching your skin right now." Wanjiku Mwaura. DW German Public Broadcast. <a href="https://www.youtube.com/watch?v=6KtADi1a8">https://www.youtube.com/watch?v=6KtADi1a8</a> k June 5, 2019.

"We must fix adoption process biased against children with darker skin, says MSU professor"

Stateside's conversation April Van Buren with Dr. Ronald E. Hall. National Public Radio, WUOMFM, March 27, 2019.

 Michigan State University social work professor Ronald E. Hall has been looking at the research, and says it's clear: the adoption system in this country discriminates against darker-skinned children. Hall joins Stateside to tell us why children with darker skin fare worse in the adoption system, and how social workers can help create more equitable outcomes.

"The Bleaching Syndrome" Coffee with the Profs. Kellogg Hotel & Conference Center. Michigan State University, East Lansing, Mi. October 19, 2015.

"Talking White/Black" and how it can affect a person's success in life. WDIV 4 TV. "Local 4 News at 11PM." Detroit, Mi., April 21, 2015.

"Colorism." WURD-AM (Local Philadelphia Radio). "The Mojo." Host Stephanie Renee. Philadelphia, Pa. March 31, 2015.

"Light Girls" colorism and Black History Month. WTLC 1310AM Radio One-Indianapolis. Amos Brown, Producer and Host. Indianapolis, IN. February 24, 2015.

"Light Girls" colorism and Black History Month. WDIV TV, 2. Local 4 News at 11PM. Evrod Cassimy, Reporter. Detroit, Mi. February 19, 2015.

"Light Girls" colorism and Black History Month. WJBK TV, FOX 2. "The Nine." Host: Lee Thomas. Producer Jasmine Donaldson. Detroit, Mi. February 19, 2015.

"Light Girls" colorism and Black History Month. KTSU "General News." Rev. Charles Hudson, Producer & Host. Houston, Tx. February 12, 2015.

"Light Girls and skin color in America." WOL "The Carl Nelson Show." Carl Nelson, Host and Producer. Baltimore, MD. Syndicated, February 5, 2015.

"Light Girls and skin color in America." WPFW "Metro Watch." Gloria Minott, Host and Producer. Washington, D.C., February 2, 2015.

"Light Girls and skin color in America." WVON "The Matt Gill Show." Courtney Scott, Executive Producer. Chicago, IL. January 30, 2015.

"Light Girls and skin color in America." KJLH "Front Page." Dominique DiPrima Host & Producer. Los Angeles, Ca. January 28, 2015.

"Regarding race/ethnic Relationships in the new South Africa" (from race to skin color). Baptist Convention College. Soweto, South Africa. February 8, 2014.

"Trivialization of skin color vis-à-vis Eurocentrism: Implications for African-American/Dalit Indians. Dr. Ambedkar International Mission Inc. USA. Houston, Tx. June 1, 2013.

"Learning From Experiences on Affirmative Action Policies." Indian Institute of Dalit Studies. October 24, 2012. New Delhi, India.

"The Bleaching Syndrome: Skin Color as Basis of Oppression vis-à-vis African-Americans/Dalit-Indians. International Conference Diversity, Discrimination and Social Exclusion in India and the USA. October 22-23, 2012. Jindal School of Government and Public Policy, New Delhi, India.

"The Bleaching Syndrome: Skin Color as Basis of Oppression vis-à-vis African-Americans/Dalit-Indians. Dalits and African-Americans in 21<sup>st</sup> Century: Learning From Cross-Cultural Experiences. October 14-15, 2012. Tata Institute of Social Sciences, Mumbai, India.

"The Bleaching Syndrome" September 19, 2012. Lansing Torch Club. Kellogg Center Corniche Room, East Lansing, Michigan.

"The Changing Conversation: Racism, Colorism and Classism." December 2, 2011, Diversity Best Practices, Ernst & Young, New York, NY.

"The Color Complex" Monda Williams Community Talk, blogtalkradio, http://www.blogtalkradio.com/mondawilliams/2011/06/02/ronald-hall-the-color-complex-the-politics-of-skin-color, June 2, 2011.

"The History of Social Welfare in the U.S.", Gothenburg University School of Social Work, May 12, 2011, Gothenburg, Sweden.

"The Bleaching Syndrome Among People of Color: a worldwide dermatological pathos." 2<sup>nd</sup> Surinam/Dutch Conference on Tropical Dermatology, November 21, 2010. Paramaribo, Surinam.

"The Bleaching Syndrome" Gothenburg University School of Social Work, May 11, 2010, Gothenburg, Sweden.

"Senator Reid's light skin comment re President Obama." NPR Wisconsin Radio, Kathleen Dunn Show, January 12, 2010.

"The Bleaching Syndrome" IRE FM Radio, Andrea Williams, December 6, 2009, Ocho Rios, St Ann, Jamaica.

"Racism in the 21st Century" The Social Science Research Institute, University of Iceland, August 25, 2009, Reykjavik, Iceland.

"Henry Louis Gates and the Cambridge Police Department" WDBM 89FM Radio, Bill Castanier, July 29, 2009.

"The Authoritarian Dichotomous Paradigm: Resolution of Global Terrorism as per the Liberal Political Model (LPM)" Oxford University, April 2, 2009, Oxford, England.

"Racism in the 21st Century" C J 421 Race, Crime & Social Policy course. Michigan State University, March 3, 2009, East Lansing, Mi.

"The African American Celebratory's State of the Black Union." Michigan State University, February 25, 2009, East Lansing, Michigan.

"The Bleaching Syndrome" W.K. Kellogg Foundation, February 19, 2009, Battle Creek, Michigan.

"The Bleaching Syndrome: Manifestations of Racism in the 21st Century" U-Club Colloquy, November 18, 2008, Michigan State University, East Lansing, Mi.

"The Bleaching Syndrome: Manifestations of Racism in the 21st Century" Department of Sociology, November 13, 2008, Loyola University, Chicago, IL.

"Skin color and the 2008 Presidential Election." Department of American Studies, October 15, 2008, Michigan State University, East Lansing, Mi.

"Racism in the 21st Century: An Empirical Analysis of Skin Color." WILS 1320AM, Jack Eberling Show, September 18, 2008, Lansing, Mi.

"Global Perspectives Conference 2008, The Globalization of Racism: Implications of Skin Color in the Post-Modern Era," Lansing Community College, Lansing, Michigan, April 2, 2008.

Amandla! The Black Campus Conference 2008: The Politics of Color. Bates College, Lewiston, Maine, March 15<sup>th</sup>, 2008.

My Black is Beautiful: The Color Complex. Howard University Blackburn Center, Washington, D.C., January 31, 2008.

A Conversation on Imagery and the Color Complex in the 21<sup>st</sup> Century. 37<sup>th</sup> Congressional Black Caucus Annual Legislative Conference, Washington, D.C., September 28, 2007.

Colorism: How skin color still matters. The Bleaching Syndrome Among People of Color: Manifestations of Western Colonization. Pennsylvania State University, April 20, 2006.

Working with Black Males, Holt High School, Holt, Michigan, March 13, 2006.

The Gladiator Complex: Why Black Athletes Excel. Greg Marshall, WMKT 1270 Radio, Traverse City, Mi., December 1, 2005.

The Gladiator Complex: Why Black Athletes Excel. The Earl Robinson Show, WKAR Radio, East Lansing, Michigan, November 2, 2005.

"Productivity Through Improved Work Attitude" Tomas Claudio Memorial College, Morong, Rizal, Philippines, June 26, 2004.

"Hoosiers: Brothers and Basketball" Friday Night Film Series, Michigan State University Library, East Lansing, Mi., September 19, 2003.

"Eurocentrism: The Bleaching Syndrome. Doctoral Prosem, Michigan State University, East Lansing, Mi. September 15, 2003.

"Brothers and Basketball" The Earl Robinson Show, WKAR, Michigan State University, East Lansing, Mi. May 22, 2003.

"Discrimination Among Oppressed Populations" Oxford University, Oxford, England, March 6, 2003.

"The Economics of Black Fatherhood: From Modern Euro-centrism to Post-Modern Perspectives in Social Work Practice" Delhousie University, Halifax, Nova Scotia, Canada October 27, 2001.

"Filipina Eurogamy: Skin color as vehicle of psychological colonization," Polytechnic University of the Philippines, Manila, Philippines, July 5, 2001.

"Imitation of Life" Michigan State University Film Series, MSU Library, January 19, 2001.

"The implications of skin color for practice with people of color" Michigan State University School of Social Work, September 15, 2000, East Lansing, Michigan.

"Men of Color in Education" Michigan Department of Civil Rights, East Lansing, Michigan, January 24, 2000.

"Beyond Black and White" Oxford University School of Applied Social Sciences, December 2, 1999, Oxford, England.

"African Americans: Research and Policy Perspectives at the Turn of the Century" November 11-13, 1999, Stanford University, Stanford, CA.

"Men of Color in Higher Education: A Descriptive/Qualitative Analysis, October 21, 1999, WLNS, CBS, Channel 6, Lansing, MI.

"The Bleaching Syndrome" National Association of Social Workers, September 24, 1999, Lansing, MI.

"Race and Class in America" Race in the 21sr Century: A National Conference, April 7-10, 1999, Michigan State University, East Lansing, MI.

"Biracial identity models" MSU Policy and service class 910 (Neilson), March 22, 1999, Michigan State University, East Lansing, MI.

"The color complex" University of Puerto Rico (Routte-Gomez) March 9, 1999, San Juan, Puerto Rico.

"Affirmative Action" MSU Policy class (Herrick) March 1, 1999, Michigan State University, East Lansing, MI.

"The Bleaching Syndrome," Biennial Midwest Social Work Conference, April 23-24, 1998, Rosemont, ILL.

"Improving the Achievement of Afro Caribbean Students" December 17, 1997, St. Thomas Aquinas High School, Manchester, England.

"Family Name," June 13 & 14, 1997, Minnesota Historical Society, St. Paul, Minnesota.

"Mentoring for African Caribbean Men" City College of Manchester, May 8, 1997, Manchester, England.

"The Bleaching Syndrome" Puerto Rican Studies Conference, Center for Puerto Rican Social Studies, University of Puerto Rico, September 26, 1996, San Juan, Puerto Rico.

"Clowns, Buffoons and Gladiators" Orientation Day, School of Social Work, Michigan State University, September 6, 1996, East Lansing, Michigan.

"The Bleaching Syndrome" University of Minnesota General Studies College, November 21, 1995, Minneapolis, Minnesota.

"The Color Complex" Minnesota State Affirmative Action Association Conference, October 23,1995, Minneapolis, Minnesota.

"The Million Man March" WCCO (Ruth Kosclelak) October 17,1995, Minneapolis, Minnesota.

"Media Images of Black Men" National Council of African American Men. October 13,1995, Indianapolis, Indiana.

"The Million Man March" WJNO (Aric Caplan) Radio, Florida. October 10,1995

"The Bleaching Syndrome" The Association for Canadian Studies in the United States, Seattle, Wash., November 15,1995 (declined invitation).

"The Bleaching Syndrome" General College, July 6,1995, University of Minnesota, Minneapolis, MN.

"The Bleaching Syndrome." International Congress Schools of Social Work, Amsterdam, Netherlands, July 13, 1994 (prohibited by passport).

"The Bleaching Syndrome." McGill University (Psychological Anthropology, Montreal), Montreal, Canada, June 23, 1994.

"The Bleaching Syndrome." Minnesota Council on Social Work Education APM, St. Paul, MN, May 28,1994.

"The Bleaching Syndrome." Hamm Memorial Psychiatric Clinic, St. Paul, MN. May 25, 1994.

"The Bleaching Syndrome." The Minnesota Association of Black Psychologists 1994 Midwest Regional Conference, Minneapolis, MN, May 23- 24, 1994.

"The Bleaching Syndrome: A Dynamic Response by People of Color to Horizontal Assimilation within Dominant Western Societies." 1994 Biennial Midwest Social Work Education Conference, St. Paul, MN, April 28-29, 1994.

"The Color Complex." University of St. Thomas, St. Paul, MN, Tuesday, February 22, 1994.

"My Goals for Success." Edison High School, Minneapolis, MN, February 10, 1994.

"UST" Aguinas Scholar Seminar, University of St. Thomas, St. Paul, MN, November 3, 1993.

"Cool Pose." National Council of African-American Men (NCAAM) APM, Chicago, IL, August 20, 1993. (Invited-school lacked funds).

"The Color Complex." Wayne State University, Detroit, MI, June 12, 1993. John Nemo Life Skills Camp for Urban Youth, Summer, 1993.

"The Bleaching Syndrome." University of Wisconsin-Eau Claire, Eau Claire, WI, April 14,1993.

"The Bleaching Syndrome." Eastern Sociological Association, Boston, MA, March 25, 1993. (Invited-school lacked funds).

"The Black Family." University of St. Thomas Social Work Department, St. Paul, MN, March 17, 1993.

"The Color Complex." Council of Social Work Education APM, New York, NY February 27, 1993.

"The Bleaching Syndrome." Chippewa Valley Technical College, Eau Claire, WI, February 23 1993.

"The Color Complex." Bob Potter Show, KNOW Radio Interview, St. Paul, MN, February 12, 1993.

"The Color Complex." WFTI Radio Interview, Ft. Lauderdale, FL, February 11,1993.

"The Color Complex." Hungary Mind Bookstore, St. Paul, MN, February 8, 1993.

"The Implications of Cutaneo-Chroma." Research Association of Minority Professors, Houston, TX, February 4, 1993.

"The Color Complex." Ruth Kosclelak Show, WCCO Radio, Minneapolis, MN, January 18, 1993.

"The Color Complex." WEAU Channel 13 News (Shelly Nazarenus). Eau Claire, WI, December 16, 1992.

"Black and Male in America." Sarah Sikoro Show, WAYY-AM Radio, Eau Claire, WI, December 16, 1992.

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### **Honors and Awards**

Academic

2013 Faculty Publication Award

The Color Complex (Revised): The Mixed Race Millennium.

### 2012 Faculty Publication Award

The Melanin Millennium: Skin Color as 21st Century International Discourse.

### 2011 Faculty Publication Award

Rooming in the Master's House: Power & Privilege in the Rise of Black Conservatism.

# 2010 Faculty Publication Award

An Historical Analysis of Skin Color Discrimination in America: Victimism Among Victim Group Populations.

# 2008 Faculty Publication Award

Racism in the 21st Century: An Empirical Analysis of Skin Color

# 2006 Faculty Publication Award

An Empirical Analysis of the Impact of Skin Color of African-American Education, Income, and Occupation

# 2005 Faculty Publication Award

The Scientific Fallacy and Political Misuse of the Concept of Race

# 2004 Faculty Publication Award

Skin Color as a Post-Colonial Issue Among Asian-Americans Discrimination Among Oppressed Populations

# 2003 Faculty Publication Award

Asia Color Quest

Brothers and Basketball

2003 Adele Mellen Prize for Distinguished Contribution to Scholarship: *Skin Color as a Post-Colonial Issue Among Asian-Americans* 

# 2002 Faculty Publication Award

Filipina Eurogamy: Skin Color as Vehicle of Psychological Colonization

1986	UNCF Scholarship
1986	Social Work Scholarship-Atlanta University
1982	Social Work Scholarship-University of Michigan
1977	Good Citizen Award-University of Detroit
1974-75	President's List-Shaw College
1972-75	Dean's List-Shaw College
1972	Outstanding Sophomore of the Year-Shaw College
1972	Student of the Year-Shaw College

**Graduated High Honors** 

#### Athletic

1972-75 Athletic Scholarship-Shaw College

1972 Athlete of the Year-Shaw College

### Professional

1995 Citation Service as NASW Board Member-Minnesota Chapter

1987 Outstanding Young Men of America

1978 Outstanding Social Worker-Phoenix Place Mental Health Center

#### **Professional Affiliations**

Member, Council on Social Work Education

Board, Minnesota National Association of Social Workers (NASW)

Member, National Association of Social Workers (NASW)

Member, National Association of Black Social Workers (NCBSW)

Member, American Association of University Professors (AAUP)

Member, National Council of African American Men (NCAAM)

Board of Directors, National Council of African American Men '95-'97

Member, Council of Social Work (CSWE) Accreditation Team '90-

Member, Writers Guild, '98-

Fellow, International Center for Asian Studies '99-

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