

Gary R. Anderson

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EDUCATION

UNIVERSITY OF CHICAGO, School of Social Service Administration, PH.D. Chicago, Illinois; 1979-1983. Dissertation: "Public Agency Child Welfare Workers Decision Making in Response to Child Sexual Abuse Cases."

UNIVERSITY OF MICHIGAN, School of Social Work, MSW, Ann Arbor, Michigan; 1974-1976.

CORNERSTONE UNIVERSITY, BRE, Grand Rapids, Michigan; 1970-1974.

ACADEMIC/PROFESSIONAL EXPERIENCE

Director and Professor, School of Social Work, Michigan State University, East Lansing, Michigan; 1998—2013. Professor--.

Hunter College School of Social Work, City University of New York, New York, New York 1983-1998. Professor: 1992-1998. Associate Professor: 1988-1992; Assistant Professor: 1983-1988. Awarded, Hunter College Award for Excellence in Teaching 1994-1995. Awarded, New York City NASW Diego Lopez Award for Service to Persons with HIV/AIDS, 1991. Doctoral Faculty, City University of New York, 1990-1998.

National Resource Center for Permanency Planning, Director and Principal Investigator, at Hunter College School of Social Work. (1994-1998).

Chuo College of Social Work, Oyama, Japan, Guest Faculty (1996 to present).

HeartShare Human Services, Research, Training, and Program Development Consultant (Multiservice Child Welfare Agency), Brooklyn, NY (1983-1994).

George Williams Graduate School of Social Work, Adjunct Assistant Professor, Downers Grove, Illinois (1982).

School of Social Service Administration, University of Chicago, Edith Abbott Teaching Fellow. Chicago, Illinois (1980-1982)

Michigan Department of Social Services, Child Protective Service Worker, Washtenaw County (1976-1979).

PUBLICATIONS

Books and Monographs

Gary R. Anderson and Katharine Briar-Lawson (co-eds.). Strategic Child Welfare Agency-University Partnerships to Advance Workforce Development. Washington DC: Child Welfare League of America, 2022.

Steve Kapp and Gary Anderson. Agency-based Program Evaluation. Thousand Oaks, CA: Sage, 2010.

Joan Pennell and Gary Anderson, eds. Widening the Circle: The Practice and Evaluation of Family Group Conferencing with Children and Their Families, Washington DC: NASW Press, 2005.

Gary Anderson, et al, eds. Children and HIV/AIDS. Washington DC: Child Welfare League of America, 1999.

Gary R. Anderson, Bogart Leashore and Angela Ryan, eds. Permanency Planning: A Multicultural Challenge. Haworth Press, 1997.

Gary R. Anderson. Monograph: Beyond Survival: Resiliency and Children with HIV/AIDS. Chicago: University of Illinois at Chicago, 1995.

Gary R. Anderson, ed. Courage to Care: Responding to the Crisis of Children with AIDS. Washington DC: Child Welfare League of America, 1990.

Gary R. Anderson and Valerie Glesnes-Anderson, eds. Health Care Ethics: A Guide for Decision Makers. Rockville, Maryland: Aspen Publications, 1987. Second printing, 1991.

Gary R. Anderson. Children and AIDS: The Challenge for Child Welfare. Washington DC: Child Welfare League of America, 1986.

Journal Editorships

Special Editor (with Katharine Briar-Lawson), Journal of Social Work Education, "University-Child Welfare Agency Partnerships: Innovative Strategies to Advance Child Welfare Competency and Positive Workforce Outcomes." Volume, 51, Supplement 1; Fall 2015.

Editor, Child Welfare, 1998 to 2008. Editor Emeritus, 2008---. Review Board 1988-1998; 2008---

Guest Editor, "Lessons Learned from HIV/AIDS". Special Issue, Child Welfare, Spring 1998.

Guest Editor, "Permanency Planning" Special Issues, Journal of Multicultural Social Work, Spring and Summer 1997.

Special Editor, Child Welfare Student Manuscript Competition, Child Welfare, 1997, 1994, 1991.

Guest Editor, "Effective Permanency Planning" Journal of Group Care Practice and Evaluation, Fall 1995.

Book Chapters

Gary R. Anderson and Katharine Briar-Lawson, Introduction," in Strategic Child Welfare Agency-University Partnerships to Advance Workforce Development, eds. Gary Anderson and Katharine Briar-Lawson, Washington DC: Child Welfare League of America, 2022.

Gary R. Anderson and Cheryl Williams-Hecksel, "University and Agency Partnerships," in Strategic Child Welfare Agency-University Partnerships to Advance Workforce Development, eds. Gary Anderson and Katharine Briar-Lawson, Washington DC: Child Welfare League of America, 2022.

Gary R. Anderson and Katharine Briar-Lawson, "Creating a Positive Child Welfare Culture," in Strategic Child Welfare Agency-University Partnerships to Advance Workforce Development, eds. Gary Anderson and Katharine Briar-Lawson, Washington DC: Child Welfare League of America, 2022.

Katharine Briar-Lawson and Gary R. Anderson, "Capacity Building for a New Era: Workforce and Support Systems for Child Welfare," in Strategic Child Welfare Agency-University Partnerships to Advance Workforce Development, eds. Gary Anderson and Katharine Briar-Lawson, Washington DC: Child Welfare League of America, 2022.

Gary R. Anderson, Kathleen C. Faller and Robin Leake, " Social Work Traineeship Programs," in The Children's Bureau: Shaping A Century of Child Welfare Practices, Programs, and Policies, K. Briar-Lawson, M. McCarthy, and N. Dickinson, eds. Washington DC: NASW Press, 2013.

Gary R. Anderson, "How to Prevent Child Maltreatment," in The Church Leader's Counseling Resource Book: A Guide to Mental Health and Social Problems. New York: Oxford University Press, 2011.

Gary R. Anderson, "Supervisors as Leaders: A Critical Dimension for Organizational Success," in Supervision in Child Welfare, Potter, C. and Brittain, C., eds. New York: Oxford University Press, 2008.

Gary R. Anderson, "Does Social Work Discriminate Against Evangelical Christians? No." in Controversial Issues in Social Policy, Karger, H., Midgley, J., Kindle, P. and Brown, C.B., eds. New York: Allyn and Bacon Press, 2007.

Gary R. Anderson, "After the Conference---Maintaining Community Partnerships," in Widening the Circle, Pennell and Anderson, eds., Washington DC: NASW Press, 2005.

Gary R. Anderson, "Family Group Conferencing and Supportive Legislation and Policy," in Widening the Circle, Pennell and Anderson, eds. Washington DC; NASW Press, 2005.

Gary R. Anderson and Peg Whalen, "Identifying Short-term and Long-term FGC Outcomes," in Widening the Circle, Pennell and Anderson, eds. Washington DC: NASW Press, 2005.

Gary R. Anderson, "Family Group Conferencing and Child Welfare: Contributions and Challenges," in Widening the Circle, Pennell and Anderson, eds. Washington DC: NASW Press, 2005.

Gary R. Anderson and John Seita, "Family and Social Factors Affecting Youth in the Child Welfare System," in Working with Traumatized Youth in Child Welfare, Nancy Boyd Webb, ed. New York: Guilford Press, 2005.

Gary R. Anderson, "Formal and Informal Kinship Care," in Balancing Family Centered Services and Child Well Being, Walton, Sandau-Beckler, and Mannes. NY:Columbia Press, 2001.

Gary R. Anderson, "The Field of Child Welfare: Suffer the Children," in Christianity and Social Work, Huguen, Beryl, ed. Conn.: NACSW Press, 1998.

Janice Gruendel and Gary R. Anderson, "Building Child and Family-Responsive Support Systems," in Forgotten Children of the AIDS Epidemic, Geballe, Gruendel and Andiman, eds. New Haven, CT: Yale Univ. Press, 1995.

Gary R. Anderson, "Bereavement and the New Guardians," in AIDS and the New Orphans: Coping with Death, Barbara Dane and Carol Levine, eds. Westport,CT: Greenwood Publishing, 1994.

Gary R. Anderson, "Walking Through the Valley of the Shadow of Death: Grief and the Fundamentalist Christian," in A Cross Cultural Look at Death, Dying and Religion, Joan Parry & Angela Shen Ryan, eds. Chicago: Nelson-Hall, 1994.

Gary R. Anderson, "Ethical Issues in Intensive Family Preservation Services," in Family Preservation Services: An Educator's Sourcebook, Tracy, Haapala, Kinney, and Pecora, eds. Cleveland: Case Western Reserve, 1991.

Phyllis Gurdin and Gary R. Anderson, "Specialized Foster Care for Children with HIV," in Medically Complex Children: A Challenge for Social Service and Health Care Providers, Hochstadt and Yost, eds., Philadelphia: Gordan and Breach, 1991.

Jean Emery, Gary R. Anderson, and Burt Annin, "Child Welfare Concerns for HIV Infected Children," HIV Infection and Developmental Disabilities, Herbert Cohen, New York: Brooke Publishing, 1991.

Gary Anderson, "Ethics and Family Preservation Services," Family Preservation Sourcebook, Edna McConnell Clark Foundation, 1991.

Linda Morgan, Gary Anderson and Mary Fisher, "The Theory Base for Family Preservation Services," Family Preservation Sourcebook, Edna McConnell Clark Foundation, 1991.

Gary R. Anderson, "Children and AIDS: Crisis for Caregivers," in Courage to Care, Washington DC: CWLA, 1990.

Gary R. Anderson, "Creating Programs to Care for Children with HIV/AIDS," in Courage to Care, Washington DC: CWLA, 1990.

Gary R. Anderson, "Foster Parent Education: Preparing for Informed and Compassionate Caregiving," in Courage to Care, Washington DC: CWLA, 1990.

Gary R. Anderson and Kathleen McGowan, "Informing Agency Decision Makers: AIDS Education for Senior Management and Boards," in Courage to Care, Washington DC: CWLA, 1990.

Gary R. Anderson and Jean Emery, "Present and Future Challenges for Child Welfare," Courage to Care, Washington DC: CWLA, 1990.

Gary R. Anderson (with Harold Wiseman), "Child Abuse and Neglect: Wicked Problems and Professional Paradigms," in Serious Play: Creativity and Innovation in Social Work. H. Wiseman, ed.; Silver Springs, MD: NASW, 1990.

Gary R. Anderson, Phyllis Gurdin, and Ann Thomas, "Dual Disenfranchisement: Foster Parenting Children with AIDS," in Disenfranchised Grief, Ken Doka, ed. Lexington, MA: Lexington Press, 1989.

Gary R. Anderson, "Paternalism," in Health Care Ethics, Gary Anderson and Valerie Glesnes-Anderson, eds., Rockville, MD: Aspen Publishers 1987.

Joseph Kukura and Gary R. Anderson, "Withholding and Withdrawing Treatment," in Health Care Ethics, Anderson and Glesnes-Anderson, eds, Rockville, MD: Aspen Publishers, 1987.

Gary R. Anderson, "Charles Birtwell," in Biographical Dictionary of Social Welfare in America, edited by W. Trattner, Westport, CT: Greenwood Press, 1986.

Gary R. Anderson, "Elbridge Gerry," in Biographical Dictionary of Social Welfare in America, edited by W. Trattner, Westport, CT: Greenwood Press, 1986.

Gary R. Anderson, "Charles Henderson," in Biographical Dictionary of Social Welfare in America, edited by W. Trattner, Westport, CT: Greenwood Press, 1986.

Gary R. Anderson, "Owen Lovejoy," Biographical Dictionary of Social Welfare in America, edited by W. Trattner, Westport, CT: Greenwood, 1986.

Articles

. Gary R. Anderson, Cheryl Williams-Hecksel, and Anna de Guzman, "Stipend Student Commitment to Child Welfare," Journal of Public Child Welfare (October 2019).

. Gary Anderson and Katharine Briar Lawson, "Advancing 21st Century University-Child Welfare Agency Partnerships," Journal of Social Work Education (October 2015).

. Briar-Lawson, K, Leake, R., Dickinson, N., McCarthy, M., Anderson, G., Groza, V., and Gilmore (on-line fall 2015; in-print 2016). Investing in the Child Welfare workforce: A response to David Stoecz." Journal of Research in Social Work Practice.

Mark Skidmore, Gary Anderson, and Mark Eiswerth (2014 online; print in 2015). "The Child Adoption Marketplace: Parental Preferences and Adoption Outcomes." Public Finance, pp. 1-34.

Danielle Rudder, Joanne Riebschleger, and Gary Anderson. ."Kinship care for children of a parent with a mental illness." Journal of Family Social Work, 17(2), 2014, pp. 102-118.

Gary R. Anderson, "The Multicultural Challenge for Permanency Planning," Journal of Multicultural Social Work, Spring 1997.

Gary R. Anderson, "Supporting Families with Children with HIV/AIDS," Journal of Emotional and Behavioral Problems, 1994.

Gary Anderson, "Supporting Families of Children with HIV/AIDS," Journal of Emotional and Behavioral Problems, Winter 1993.

Shirley Thrasher and Gary R. Anderson, "The West Indian Family: Treatment Challenges," Social Casework 69, 3 (March 1988).

Phyllis Gurdin and Gary R. Anderson, "Quality Care for Ill Children: AIDS Specialized Foster Family Homes," Child Welfare 66 (July 1987).

Gary R. Anderson and Valerie Glesnes-Anderson, "Ethical Thinking and Decision Making for Health Care Supervisors," The Health Care Supervisor 5, 4 (July 1987).

Gary R. Anderson, "Children and AIDS: Implications for Child Welfare," Child Welfare 63, 1 (January/February 1984).

Gary R. Anderson, "Medicine Vs. Religion: The Case of Jehovah's Witnesses," Health and Social Work 8,1 (Winter 1983).

Mary Davidson and Gary R. Anderson, "Child Welfare and Title VI of the Civil Rights Act in the Social Services," Social Work 27,2 (March 1982).

Mary Davidson and Gary R. Anderson, "A Title VI View of Child Welfare Issues," Child Welfare 61, 1 (January 1982).

Mary Davidson and Gary R. Anderson, "Determining Title VI Discrimination: Applicability of Child Welfare Services," Journal of Intergroup Relations 9,3 (Autumn 1981).

Alida Silverman, Bea Kahn, and Gary R. Anderson, "A Model for Working with Multigenerational Families," Social Casework 58, 3 (March 1977).

Other Publications (partial list)

Gary R. Anderson, "HIV and Mental Health: Child Welfare Issues," HIV and Mental Health Newsletter, 1, 3 (Spring 1992).

Gary R. Anderson, "Caring for Children: Ethics and Feasibility," Society 24, 3 (March/April 1987).

Gary R. Anderson, "Book Review: AIDS and Families," ed. By Eleanor Macklin, Haworth Press, 1989, in AIDS Education and Prevention.

Gary R. Anderson, "Book Review: Abuse and Religion: When Praying Isn't Enough," ed. By Anne Horton and Judith Williamson. Lexington Books, 1988, in Social Work and Christianity.

Gary R. Anderson, "Book Review: Don't Let It Get Around," by Christine DeVault, Network Publications, 1989, in AIDS Education and Prevention.

Gary R. Anderson, "Book Review: Origin and Evolution of Behavior Disorders," by Stella Chess and Alexander Thomas, in Child Welfare 65, no. 3 (May/June 1986).

Gary R. Anderson, "Book Review: The Sexual Rights of Adolescents," by Hyman Rodman, Susan Lewis and Saralyn Griffith, Columbia University Press, 1984; in Child and Adolescent Social Work Journal.

Gary R. Anderson, "Book Review: Clinical Social Work in the Eco Systems Perspective," by Carol Meyer, ed. Columbia University Press, 1983; in Child Welfare 64, no. 2 (March-April 1985).

Gary R. Anderson, "Book Review: The Behavior Therapies," by Arthur Schwartz, The Free Press, 1982; in Child Welfare 62, 3 (May 1983).

GRANTS (partial list)

. Principal Investigator, "In-Service Education for Michigan Child Welfare Professionals," funded by Michigan Department of Health and Human Services, \$660,000 over three years, 2021-2024.

. MSU Principal Investigator, "National Child Welfare Workforce Institute: MSU subcontract," University of Albany (principal); US DHHS Administration for Children and Families, 2018-2023; \$23,000,000 (full grant over five years).

. Principal Investigator, "In-Service Education for Michigan Child Welfare Professionals," funded by Michigan Department of Health and Human Services, \$480,000 for two years, 2018-2020.

MSU Principal Investigator, "National Child Welfare Workforce Institute: MSU Subcontract," University of Albany (principal), US DHHS Administration for Children and Families, 2013-2018; \$21,200,000 (full grant).

.Principal Investigator, "In-Service Education for Michigan Child Welfare Professionals," funded by Michigan Department of Health and Human Services, \$720,000 (\$240,000 for each of three years); 2015-2018.

. Principal Investigator, Supplemental Grant: University Partnership Programs; funded by US DHHS Administration for Children and Families; \$200,000 (\$50,000 annually for four years); 2014-2018.

. Principal Investigator, "Creating and Sustaining the Next Generation of Trauma Informed Practitioners," funded by Fordham University/Hunter College/ National Traumatic Stress Network, \$36,137 total; 2013-2016.

. Principal Investigator, "Mandated Reporter Pamphlet Series," funded by the Governor's Task Force on Child Abuse and Neglect, \$16,000; 2014.

. Principal Investigator, "Curriculum Development for Pre-Service Child Welfare Training," MDHS, 2013; \$37,814.

. Principal Investigator, Michigan Department of Human Services, "Kinship Care Education Center," 2012-2013; \$50,000.

. Principal Investigator, Spaulding for Children, "Designing a Post-Graduate Adoption Therapy Certificate Program." 2011-2012; \$25,000.

. Co-Principal Investigator, Michigan Department of Human Services, "A Coaching Program for Former Foster Care Youth at Michigan State University," \$285,000; 2012-2015.

. Principal Investigator, Michigan Department of Human Services, "In-Service Education for Child Welfare Workers," \$475,000; 2012-2015.

. Project Coordinator, US DHHS, "National Child Welfare Workforce Institute" 2008-2013; \$15,000,000 (total amount) (subcontract, University at Albany).

. Principal Investigator, Michigan Department of Human Services, "In-Service Education for Child Welfare workers," \$25,000; 2011.

. Principal Investigator, Casey Family Programs, "Piloting an In-service Education Program for Child Welfare Workers," \$110,000; 2010.

. Principal Investigator, "Kinship Care Resource Center," Michigan Department of Human Services, 2008-2009.

. Co-Principal Investigator (with Jeff Dwyer, et al), "Geriatric Education Center of Michigan," US HRSA, 2007-2008; \$400,000.

. Principal Investigator, US DHHS, "Developing Models of Support for Couples Who Have Adopted Children with Special Needs," 2006-2011; \$1,250,000.

. Co-investigator, US. HHS, Health Resources and Services Administration. "Geriatric Education Center of Michigan," 2007-2010; \$1,200,000.

. Faculty Consultant (John Seita, Principal Investigator), Health Care Challenges for Youth Leaving the Foster Care System," Kellogg Foundation, 2006-2008; \$399,526.

. Principal Investigator, "Advancing Knowledge about Michigan's Most Vulnerable Caregivers: Grandparents Raising Grandchildren," MSU Families and Communities Together, 2006-2007, \$18,760.

. Principal Investigator, U.S. DHHS, "Developing Models of Effective Child Welfare Staff Recruitment and Retention Training," 2003-2008; \$978,449.

. Co principal Investigator. University of Melbourne, Australia. "From Colonization to Conciliation: A collaborative examination of social work practice with Indigenous Populations." 2005-2008. \$140,000

. Principal Investigator, "MSW Field Supervision," State of Michigan Family Independence Agency, 2004-2005; \$8,820.

. Principal Investigator, U.S. DHHS, "MSW Traineeships: Preparing for Effective Child Welfare Service," 2003-2007; \$293,600.

. Co-Principal Investigator (with Diane Levande)," Geriatric Enrichment in Social Work Education," Hartford Foundation, 2003-2004, \$15,219.

. Co-Principal Investigator (with Diane Levande and Suzanne Cross), "Geriatric Enrichment in Social Work Education," Hartford Foundation 2002-2003, \$15,802.

. Principal Investigator, "Outcomes and Impact: Michigan's Medical Subsidy for Adopted Special Needs Children," US DHHS ACYF, 2001-2004, \$278,775.

. Principal Investigator, "Aging Out of Foster Care," MSU Families and Communities Together, 2001-2002, \$24,100.

. Principal Investigator, Family Independence Agency, "Evaluating the State of Michigan's Family Group Decision Making Pilots," 2000-2002; \$150,000.

. Principal Investigator, U.S. DHHS, Administration for Children, Youth and Families, "Strengthening a Child Welfare Specialization for BSW students," 2000-2003; \$225,000.

- . Principal Investigator, “MSW Field Supervision,” State of Michigan Family Independence Agency, 2002-2003; \$22,040.
- . Principal Investigator, MSU Families and Communities Together Fund, “Foster Care Youth and College: Challenges in Preparing for Education After Aging Out of Care.” 2001; \$29, 989.
- . Principal Investigator, State Court Administrator’s Office, “Evaluating joint training for FIA caseworkers and court appointed lawyers.” 2000-2001; \$5,000.
- . Co-Principal Investigator (with Teresa Jones), “Innovations to Increase Permanency Options for Children in Kinship Care,” Spaulding for Children (subcontract US HHS ACYF grant), 2000-2003, \$30,000
- . Principal Investigator, Family Independence Agency, “Evaluating Post Adoption Services in Michigan,” 2001; \$25,000.
- . Co-Principal Investigator (with Linda Keilman), “Creating a More Diverse and Connected Community—South Washington Housing Project,” funded by MSU Office of Diversity and Affirmative Action, 2001. \$34,429.
- . Co-Principal Investigator (with Teresa Jones), “MI-Family Kinship Project,” Spaulding for Children/DHHS ACYF, 2000-2001; \$15,000.
- . Principal Investigator. Michigan Federation of Private Child and Family Agencies, “Survey of Michigan Adoptive Families regarding Post Adoption Services,” 1999-2000; \$1,000.
- . Co-Principal investigator, “Title IVE Field Education,” MI Family Independence Agency, Ingham County, 1998-1999; \$22,500.
- . Co-Principal Investigator, ‘Child Welfare Supervision: Title IVE Program,’ Michigan Family Independence Agency, Ingham, County, 1998-1999; \$46,305.
- . Co-Principal Investigator, “Dexter Elmhurst Evaluation” Family Independence Agency, MI, Detroit, MI, \$225,000 1998-1999.
- . Faculty Consultant/Trainer. St. Christopher Project, New York City, “Expanding Options for Permanency: Families Together,” US. DHHS ACF, 1997-2000 (\$200,000 each year).
- . Director (1994-1996) and Principal Investigator (1994-1998), National Resource Center for Permanency Planning; funded by the Children’s Bureau, U.S. Department of Health and Human Services. 1994-1995: \$750,000; 1995-1996: \$810,000; 1996-1997: \$503,000; 1997-1998 \$750,000.
- . Co-Principal Investigator, Research Study: “How Foster Care Case Plan Decisions are Made and Change,” funded by the Children’s Bureau, U.S. Department of Health and Human Services. 1995-1996: \$200,000; 1996-1997: \$200,000; 1997-1998 \$200,000.

. Principal Investigator, Research Project: "Listening to Children and Youth Exiting Foster Care," funded by The Child Welfare Fund (Private Foundation). 1996-1997: \$19,000.

. Co-Principal Investigator (with Sarah Greenblatt), "Training of Supervisors in Supervision: Concurrent Planning and Working with Drug-Affected Families," Maryland State Department of Human Services, 1997, \$104,000.

. Principal Investigator (sub-contract), "Research on Children Under Age 5 Who Have Been Placed in Traditional or Kinship Care," University of Illinois-Chicago (James Gleeson), 1996-1997, \$192,000.

. Director and Principal Investigator, Child Welfare Traineeship and Curriculum Development, "Competent Child Welfare Services for Families in Crisis," funded by Administration for Children and Families, U.S. Department of Health and Human Services. 1992-1993: \$75,000; 1993-1994: \$75,000; 1994-1995: \$75,000.

. Director, Child Welfare Traineeship, "A City in Crisis: Preparing Workers for the Child Welfare Challenge," funded by the Administration for Children and Families, U.S. Department of Health and Human Services. 1990-1991: \$30,000; 1991-1992: \$30,000.

. Project Co-Director, Child Welfare In-service Training, "Responding to the Crack Crisis: In-service Training for Public Child Welfare Workers in New York City," funded by the Administration for Children and Families, U.S. Department of Health & Human Services. 1990-92.

. Project Co-Director, Child Welfare Discretionary Grant, "In-service Training for Public Child Welfare Staff," funded by the Administration for Children and Families, U.S. Department of Health and Human Services. 1988-1990. \$99,998.

. Project Co-Director, Child Welfare Traineeship, "Educating Experienced Minority Workers for Public Child Welfare Practice," funded by the Children's Bureau, U.S. Department of Health and Human Services. 1988-1989; 1989-1990.

. Project Co-Director, Child Welfare Discretionary Grant, "A Model of Public University and Agency Collaboration to Maximize Staff Retention and Leadership Development in Public Child Welfare," funded by the Administration for Children and Families, U.S. Department of Health and Human Services. 1987-1989.

. Project Co-Director, Child Welfare Traineeship Grant, "Professional Education for Experienced Workers for Future Practice in Child Welfare," funded by Children's Bureau, U.S. Department of Health and Human Services. 1986-1987; 1987-1988.

. Assistant Project Director, "Comprehensive Child Abuse and Neglect Education for Social Workers," funded by the Administration for Children and Families, U.S. Department of Health and Human Services. 1986-1987.

. Assistant Project Director, "Foster Care Training," funded by the New York Department of Social Services. 1986-1987.

. Project Director, Child Welfare Traineeship Grant, "Professional Education for Child Welfare Workers," funded by Office of Human Development, U.S. Department of Health and Human Services. 1985-1986

. Principal Educator, "Foster Care Worker Training Project," funded by the Nassau County (NY) Department of Social Services. 1985.

. Project Director, Child Welfare Traineeship Grant, "Professional Education for Child Welfare Workers," funded by the Office of Human Development, U.S. Department of Health and Human Services. 1984-1985.

ADDITIONAL PROFESSIONAL ACTIVITIES (partial list)

Speaker, "Child Welfare Practice and Interventions in the United States," Visiting Lecturer Series, Chinese University in Shanghai (zoom presentation), May 22, 2021.

Panelist, "Virtual Reality: Opportunities for Teaching and Training," MSU HUB Conference, East Lansing (via zoom), May 5, 2021.

Workshop Presenter (with Rosemary Jackson), "Effective On-line Training." East Lansing, MI. September 30, 2020.

Workshop Presenter (with Rosemary Jackson), "Ensuring Success: Techniques to Overcome 10 of the Most Common Child Welfare Training Challenges," Okemos, MI. September 27, 2019.

Panelist, "Reconciling Faith and Social Work Practice," Michigan NASW conference, East Lansing, MI October 12, 2018.

Workshop Presenter (with Rosemary Jackson), "Effective Training Strategies and Advanced Story Telling," Annual MDHHS Train-the-Trainer, East Lansing, MI September 2018.

Speech/Presentation (with Rosemary Jackson), "Supervising and Leading a Mobile Workforce," Michigan Federation for Children Annual Management Conference, Crystal, Mountain, MI, September 2018.

Keynote Speaker, "Adoptive and Foster Parent Training and Storytelling," Annual MDHHS Train-the-Trainer event, Okemos, MI September 2017.

Keynote Speaker, "Resiliency and the Child Welfare Workforce," Michigan Federation for Children and Families, Annual Statewide Management Conference, September 2016.

Workshop Presenter, "Child Welfare Worker Retention," MSU CE, East Lansing, October 2016.

Workshop Presenter, "Social Work Ethics," MSU CE, East Lansing, April 2016.

Presentation, Alan Keith-Lucas Memorial Lecture, "Building Resilient Professionals and Organizations," National Association of Christians in Social Work, Grand Rapids, Michigan, November 2015.

Workshop co-presenter. Society for Social Work Research Annual Meeting (January 2015, New Orleans LA).

Workshop, co-presenter. Society for Social Work Research (SSWR) Annual Meeting (January 15, 2014, San Antonio, TX).

Session Leader, "Celebrating the centennial of the US Children's Bureau and its contributions to Child Welfare" Council on Social Work Education Annual Meeting (Washington DC, October 2013).

. Plenary Presenter, "Strategies for Conducting Difficult Conversations," 25th Annual Geriatric Education Center Annual Statewide Conference, East Lansing, Michigan, April 19, 2013.

. Workshop Co-Presenter, "Handling Difficult Conversations," Committee on Institutional Cooperation (Big Ten Universities plus University of Chicago) Academic Leadership Program Fellows Program, Chicago, Illinois, February 18, 2012.

. General Session Speaker, "Building a Dynamic Workforce and Implementing Best Practices: University Initiatives and Partnerships," Senior Management Conference, Michigan Federation for Children and Families, Boyne Highlands, Michigan, September 15, 2011.

. Workshop Co-Presenter, "Longitudinal Assessment of the National Child Welfare Workforce Institute Traineeship Programs: Innovative Approaches and Lessons Learned from a Multisite Partnership," National Child Welfare Evaluation Summit, Washington DC, August 30, 2011.

. Workshop Co-Presenter, "Building and Sustaining Effective Cross-University and Agency Partnerships," National Child Welfare Evaluation Summit, Washington DC, August 29, 2011.

. Workshop Presenter, "Ethical Issues and Dilemmas in Child Welfare," MSU Continuing Education, East Lansing, March 2011.

. Workshop Co-Presenter, "Handling Difficult Conversations," Committee on Institutional Cooperation (Big Ten), University of Minnesota, February 19, 2011.

. General Session Presentation, "Channeling Energy, Expertise and Resources toward Building the Best Workforce," Senior Management Conference, Michigan Federation for Children and Families, Thompsonville, Michigan, September 2010.

. Presentation, "Adoption and Foster Care Services in Michigan," Meet Michigan Program, Lansing, MI, May 2009.

. Workshop Presenter, "Recruiting and Retaining a Competent Child Welfare Workforce: Lessons Learned and the Role of Leadership," The 23rd Annual San Diego International Conference on Child and Family Maltreatment, January 28, 2009.

.Workshop Presenter, "The Cutting Edge of Workforce Excellence," Michigan Federation for Children and Families 2008 Management Conference, Crystal Mountain, MI September 2008.

. Panelist: "Systems and Service Delivery Reform", Save Our Children Summit---Addressing the Crisis in Michigan's Foster Care. Child's Hope, Dearborn, Michigan, October 2007.

. Plenary Speaker, "Life-Long Learning and Permanency: Connecting Education to Quality Outcomes for Children and Families." Kent County Child Welfare Conference, Grand Rapids, Michigan, September 2007.

. Workshop Presenter, "The Role of Leadership in Agency Effectiveness," Michigan NASW Statewide Conference, East Lansing, Michigan, May 2007.

. Invited Keynote, "The Role of Leadership in Child Welfare Supervision," Ontario Annual Children's Aid Society Training Conference, Toronto, Canada, May 2007.

. Invited Keynote, "The Role of Leadership to Promote an Enhanced Child Welfare Workforce," Southern Regional Quality Improvement Summit on Child Welfare Supervision, Memphis, Tennessee, September 14, 2006.

. Workshop Presenter, "Lessons Learned from Family Group Decision Making in Michigan," National Conference for the American Humane Association, San Antonio, Texas, June 2006.

. Workshop Presenter, "The Role of Leadership and Decision Makers in Improving Workforce Practices," DHHS National Workforce Conference, Washington DC, October 2005.

. Workshop Co-Presenter, "If Caseworkers are from Earth and Supervisors are from Mars: How Do You Learn to Speak Martian?" Strengthening Practice in Child Welfare, Michigan Governor's Task Force on Justice, Department of Human Services and Children's Charter of the Courts of Michigan, August-September, 2005 (six dates).

. Panelist, "The Road to Change: Marketing the BSW Degree and the Social Work Profession," Annual Conference, National Bachelor of Social Work Program Director's Conference, Detroit, Michigan, November, 2004.

. Presentation, "Program evaluation in BARJ programs," State of Michigan Balanced and Restorative Justice Conference, May 2004.

. Workshop Presenter (with Peg Whalen, Carolyn Snyder, and Deborah Hodge-Morgan), "Family Group Decision-Making: Kinship Care Arrangements and Family Support," Kinship Care Conference, Lansing, MI, October 2002.

Panelist, "Counseling Without a License: Dealing with Difficult People," MSU Faculty Development, East Lansing, Michigan, February 2002.

. Presentation, "Ethical Considerations: Planning and Decision-Making in Foster Care," National Association of State Foster Care Managers Annual Meeting, Washington DC, October 2000.

. Panelist, "Working Together for Strong Families and Communities," A Dialogue with Foundations Sponsored by MSU FACT Coalition, East Lansing, MI, October 2000.

. Moderator, "Michigan Post Adoption Programs," Michigan Adoption Conference, Lansing, MI, September 2000.

. Workshop Presenter, "Program Evaluation Criteria and Juvenile Justice Programs and Balanced and Restorative Justice," Michigan Statewide Juvenile Justice Conference, Traverse City, Michigan, May 2000.

. Workshop Leader, "Family Group Decision-Making," Statewide Foster Care Review Board, Frankenmuth, Michigan, November 1999.

. Guest Faculty, "Family Group Decision-Making," Michigan Statewide Conference: Child Abuse and Neglect Prevention, Assessment and Treatment, Ypsilanti, MI; October 1999.

. Speaker, "Family Group Conferencing," Michigan Association of CASA, Lansing, Michigan; September 1999.

. Workshop Presenter, "Case Planning for Young Children in Kinship Care and Nonrelated Foster Care," National Kinship Care Conference, Child Welfare League of America, Atlanta, Georgia, August 1999.

. Guest Lecture "ASFA: Balancing the Conflict between Child Protection and Family Preservation" Rutgers University Child Welfare Series, March 1999.

. MSU Alumni Association, "Family Group Decision Making," Lansing, Michigan, February 1999.

. Michigan Judicial Institute, Family Court Referees Training "Family Group Decision Making," Mt. Pleasant, Michigan, January 1999.

. Orientation for New Legislators for the State of Michigan, "Welfare Reform: Beyond Bumper Sticker Solutions," East Lansing, Michigan, December 1998.

. Presentation, "Cultural Competency in the United States," Michigan NASW Cultural Competency Work Group, Lansing, Michigan, December 1998.

. Three Speeches on Family Violence at Chuo College and Hosei University in Oyama and Tokyo, Japan, July 1998.

. Workshop, "Integrating FGDM Values and Principles into Casework Practice," FGDM Annual Roundtable, Arlington, Virginia, May 1998.

. Workshop Leader, "Integrating Casework Principles and Family Group Decision Making," American Humane Association Roundtable, Philadelphia, PA, November 1997.

. Workshop Leader, "Tools for Permanency Planning: Family Group Decision Making," Human Services Workshops, New York, NY October 1997.

. One Day Presentation: "Child Welfare Issues and trends in the National and the Midwest," to Region V Federal Child Welfare Staff, Chicago, Illinois, October 1997.

. Keynote Speaker, "Permanency Planning: Lessons Learned and Enduring Challenges," NY Department of Social Services Best Practices in HIV/AIDS and Foster Care Forum, NY, NY, September 1997.

. Workshop Leader, "Integrating Casework Principles and Family Group Decision Making," American Humane Association Roundtable, Detroit, Michigan, September 1997.

. Closing Keynote, "Reaffirming the Role of Social Work," Mississippi Conference on Social Welfare, Jackson, Mississippi, September 1997.

. Workshop Leader, "Family Group decision Making," Mississippi Conference on Social Welfare, Jackson, Mississippi, September 1997.

. Workshop Leader, "Social Work, Religion, and Spirituality," Mississippi Conference, Jackson, Miss, September 1997.

. Panelist, "Unnatural Bridges: Kinship Care and Child Welfare," 1st National Conference on Kinship Care, San Francisco, CA, August 1997.

. Keynote, "The Importance of Permanency Planning for Children and Families," Mississippi Permanency Planning Conference, Jackson, Miss, July 1997.

. Workshop Leader, "New York Initiative: Family Group Decision Making," Human Services Workshops, NY, NY June 1997.

. Guest Speaker, Resiliency: Lessons for Practice and Research," Annual Rutgers University School of Social Work Doctoral Program Dinner, May 1997.

. Workshop Leader, "Reforming the Child Welfare Continuum," Citywide Conference, Fordham University, NY, NY, April 1997.

. Keynote Address, "National Trends and Issues in Permanency Planning in Child Welfare," The New York State Task Force on Permanency Planning Annual Meetings (in White Plains, NY, Sept. 1996; in Syracuse, NY May 1996).

. Guest Lectures, "Issues in Contemporary American Social Work Practice and Policy," Chou School of Social Work, Oyama, Japan (July 1996).

. Keynote Address: "Resiliency in Permanency Planning," Reaching At-Risk Youth and Families: A Collaborative Effort of Mississippi State Agencies, Jackson,

Mississippi (January 1996).

. Workshop Leader: "Case Planning Toward Permanency," Reaching At Risk Youth and Families Conference, Jackson, Mississippi (January 1996).

. One-Day Presentation: "Innovations in Child Welfare Service Delivery," Federal Region V, Regional Office Training, Chicago, Illinois (October 1995).

. Conference Presentation: "Managed Care and Permanency Planning," Federal Region VII Regional Conference, Kansas City, Missouri (Sept. 1995).

. Workshop Leader: "Implications of Resiliency Research for AIDS Permanency Planning," Family-Centered Permanency Planning Conference, NY, NY (June 1995).

. Two-Day Presentation: "Child Welfare Services: Contemporary Issues and Challenges." Federal Region VI Regional Office Training, Dallas, Texas (June 1995); Regional Office IV Atlanta, Georgia (March 1995).

. Workshop Leader, "Managed Care and Permanency Planning," Region IV Regional Conference, Atlanta, Georgia (April 1995).

. Honors Convocation Speech: "The Challenge of Resiliency," The Annual Hunter College Honors Convocation, New York, New York (March 1995).

. Workshop Leader: "Behavioral and Cognitive Behavioral Clinical Theory and Practice in a Managed Care Environment," Conference, New York, New York (February 1995).

. Karen Honig Memorial Lecture: "Beyond Survival: Resiliency and Children with HIV/AIDS," The University of Illinois, Jane Addams College of Social Work, Chicago, Illinois (November 1994).

. Special Lectures: "Child Abuse and Neglect: Definitions and Dynamics," Hunter College School of Social Work, New York, New York (September 1994).

. Guest Lecture: "Women and AIDS: The Underexplored Challenge for HIV/AIDS Services," Smith College School of Social Work, Northampton, Massachusetts (July 1992).

. Presentation, "Children and AIDS: Overview," City of New York, Office of the President of the Borough of Manhattan, April 1991.

. C-Presenter, "Interagency Collaboration to Recruit and Retain Child Welfare Workers," National Association of Social Workers Conference, Philadelphia, PA, 1988.

. Presentation (with Phyllis Gurdin), "AIDS and Children." Human Services Workshops, NY, December 1986.

. Panelist, "Children and AIDS," National Conference of the Child Welfare League of America, Washington DC, March 1986.

.Presentation, "Clinical Practice in Child Welfare," Children's Aid Society, NY, January 1986. "Family Needs Assessments in a Crisis Setting" March 1986; "Family Therapy Interventions in a Crisis Setting" March 1986.

Training Presenter, "Child Protective Services Worker Training," Nassau County Department of Social Services, Mineola, NY, October-December 1985.

.Presentation, "Child Abuse and Neglect," Catholic Guardian Society, Brooklyn, NY, October 1985.

. Presentation, "Ethics and Medical Social Work," Bergen Pines County Hospital, Paramus, NJ, October 1985.

Paper Presentation, "Child Abuse and Religion," Conference on the Impact of Religious Fundamentalism on Social Work Education and Practice, Cleveland State University, September 19-21, 1985.

. Presentation, "Family and Children's Assessment," Catholic Guardian Society, Brooklyn, NY, June 1985.

. Presentation, "Decision-Making," Management Training, Catholic Charities, Diocese of Brooklyn, May 1985.

. Presentation, "Careers in Child Welfare," Directors of Social Services, Catholic Charities, Brooklyn, NY, March 1985.

.Presentation, "Working with Adolescents," St. James Hospital, Newark, New Jersey; March 1985.

.Paper Presented (with Maria Rosenblom), "Treatment Strategies for the 1980's: The Role of Planned Short Term Intervention," American Orthopsychiatry Association 62nd Annual Meeting, New York City, April 1985.

.Presenter (with Maria Rosenbloom), "Teaching Short Term Treatment," Council on Social Work Education, Annual Program Meeting, Washington DC, February 1985.

.Presentation, "Assessment," Catholic Guardian Society, Brooklyn, NY, December 1984.

. Presentation, "Decision-Making," Catholic Charities of Brooklyn, Brooklyn, NY, November 1984.

. Presentation, "Sexual Abuse of Children," St. Michael's Medical Center, Newark, NJ, July 1983.

. Workshop Speaker, "Civil Rights and Child Welfare," Child Welfare League of America Regional Conference, Chicago, IL, May 1982.

. Workshop Speaker, "Racial Discrimination in the Delivery of Child Abuse and Neglect Services," Protecting the Civil Rights of Children, Regional Conference sponsored by the Church of the Good Shepard Social Action Committee, March 1982.

. Workshop Leader and Presentation, "Religion and Social Work," Council on Social Work Education, Louisville, KY, March 1981.

. Child Abuse and Neglect Guest lectures prior to 1980: Early Childhood Education and Sociology classes/Eastern Michigan University; University of Michigan School of Social Work, UM Nursing and Education Schools; pediatric nurses/St. Joseph Mercy Hospital (Ypsilanti); administrators and teachers at Willow Run Public School and Lincoln School districts.

Additional Activities Available Upon Request.

PEER REVIEW BOARDS

Child Welfare 1986-1998; 2008---
Editor 1998-2008

Journal of Teaching in Social Work 1988---

Journal of Social Work and Christianity 2004---

AIDS Education and Prevention Journal 1989-1998.

Children and Youth Services Review; occasional reviewer 2010-.

SERVICE/LEADERSHIP

. Mentor, Social Science Scholars and Dean's Assistantship (Annie Brandicourt) 2017

. Evaluation Advisory Board, IMPACT: Systems of Care (SAMHSA-funded Systems of Care in Ingham County); Member, Stakeholder Group (2009).

. Board Member, National Association of Deans and Directors of Schools of Social Work, and chair of the Nominating Committee.

. Steering Committee, Michigan Child Welfare Improvement Task Force, 2008.

. Workgroup Member, Foster Care and Court Ordered Placements, Michigan Child Welfare Improvement Task Force, 2008.

. Advisory Committee Member, Michigan Court Improvement Program. 2006.

. Executive Committee, FACT Coalition, MSU, 2002.

. Planning Committee, Adoption 2000 Michigan Adoption Conference, 2000.

. Welcome and Co-sponsorship, Bertha Capen Reynolds Society/Social Welfare Action Alliance Annual Meeting, East Lansing, June 2000.

. National Advisory Committee, National Resource Center for Special Needs Adoption, Spaulding for Children, Detroit, 1999.

Advisory Committee. Balanced and Restorative Justice, State Of Michigan, January 1999.

. MSU: Children, Youth, Families and Communities Steering Committee, 1998-1999.

. State of Michigan, Court Improvement Advisory Committee, Michigan Supreme Court. 1998-2002.

. BIG TEN/CIC Department Executive Officers Seminar, Chicago, Illinois November 1998.

COURSES TAUGHT

Michigan State University School of Social Work

Historical and Ethical Foundations of Social Work (PHD course)
SW 865: Organizational Leadership

Hunter College School of Social Work (MSW)

Human Behavior and the Social Environment I
Human Behavior and the Social Environment II
Social Casework III
Social Work Ethics and Values
Clinical Issues in Child Welfare Practice
Research Methods in Clinical Social Work

George Williams College School of Social Work (MSW)

Human Behavior and the Social Environment I
Clinical Practice I
Short Term Treatment and Crisis Intervention

University of Chicago, School of Social Service Administration (Edith Abbott Teaching Fellow)

Social Work Practice I (with Dr. Mary Davidson)
Research Methods I (with Dr. Malcolm Bush)
Field Liaison

Additional SERVICE (partial list)

Michigan State University School of Social Work

Advisory Group, MSU Mental Health Services 2016-2018
Co-Chair, Advisory Board for MSU Faculty and Organizational Development,
2009--.
Convener, Coaching for Our At Risk Students; MSU Neighborhood Design
Project, January 2010.
Chair, MSU College of Social Science Search Committee for Associate Dean for
Research (2008).
Committee member, MSU Faculty and Organizational Development Advisory
Committee (2007-2008).
Member, Dismissal for Cause Review Panel, Office of the Provost; 2005-2009.
Co-Chair, MSU FACT Executive Committee and Board (2005-2009).
Committee Member, Search Committee for Executive Director of the Michigan
Federation for Children and Families (2007).
Board Member (elected), National Association of Deans and Directors of Schools
of Social Work (2002-2005). Chair of the Nominating Committee (2002-2005); Task
Force Chair in Child Welfare (2006-2007).
Board Member, Board of Directors for the Michigan Federation for Children and
Families (2005---).
Committee Member, Advisory Committee for the Michigan Association of Foster,
Adoptive and Kinship Care Families (2006--).
Committee Member, Search Committee for Dean of the College of Social
Science (2002).
Committee Member, Advisory Committee for the Michigan Court Improvement
Project.
Committee Member, State of Michigan Foster Care Review Board.

Hunter College School of Social Work

Committee member (elected), Personnel and Budget Committee (1991-1998).
Chair, Children and Family Field of Practice Committee (1986-1998).
Chair, Casework Practice Sequence (1994-1995).
Hunter College President's Task Force on AIDS; 1988-1990.
Hunter College Faculty Senate

Other

Expert Panel Member, Doris Duke Charitable Trust, July 2008.
Research Study, Community Focus Groups on Balanced and Restorative
Justice, Lansing, Michigan July 2001.
International Advisory Committee, Family Group Decision-Making, American
Humane Association, 1996.
Advisory Board, Legislative Committee on Families and Children, Diocese of
Brooklyn/Queens, 1984-1987.
Grant Reviewer, Coordinated Discretionary Grants, U.S. Department of Health
and Human Services, Administration for Children, Youth and Families, 1987.
National Task Force on AIDS and Residential Group Care, Child Welfare League
of America, 1988-1989.
Hunter College President's Task Force on AIDS, 1988-1995.

Advisory Board, New York State Department of Social Services, Children and AIDS Project, 1988-1990.

National Task Force on AIDS/HIV and Foster Care, Child Welfare League of America, 1989-1996.

National Family Preservation Educator's Working Group, funded by the Edna McConnell Clark Foundation, 1989-1991.

Committee on Quality Assurance Standards, Child Welfare Administration, City of New York, 1990.

AIDS Advisory Board, Mid-Atlantic Region of the Child Welfare League of America, 1991 Regional Conference.

Advisory Board, National Foster Care Center, Eastern Michigan University, 1990-1994.

MSU DOCTORAL STUDENTS

Joshua Bishop, Guidance and Dissertation Chair

Liz Sharda, Guidance and Dissertation Chair

Jisuk Seon, Guidance Committee member

Daniel Cavanaugh, Guidance Committee member

Tohoro Francis Akakpo, MSU, Dissertation Committee Member

Scott Berlin, MSU, Dissertation Committee Member

Stephene Ann Diepstra, MSU, Dissertation Committee Chair

Deborah Sanderlin-Nycamp, Dissertation Committee Member

Andrew Greifer, MSU, Dissertation Committee Chair

Jane Hayes, MSU, Dissertation Committee Member

Robert Hock, MSU, Dissertation Committee Member

Natalie Kasiborski, Dissertation Committee Member

Rie Kobayashi, MSU, Dissertation Committee Chair

Greg Pugh, MSU, Dissertation Committee Member

Judith Ravenhorst Meerman, MSU, Dissertation Committee Member

Linda Schmidt, MSU, Guidance Committee Chair

Margaret Peg Whalen, MSU, Dissertation Committee Member

Mary Ellen Banghart, MSU Committee Member

Stephene Diepstra, MSU Committee Member

Jane Hayes, MSU Committee Member

Greg Pugh, MSU Committee Member