

DEIRDRE A. SHIRES

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EDUCATION

PhD	Wayne State University School of Social Work Dissertation: <i>Healthcare Providers' Willingness to Treat Transgender Patients: The Role of Attitudes, Knowledge, Experience, and the Health System Context</i>	2016
MPH	University of Illinois at Chicago School of Public Health Capstone Project: <i>Double the Dose: Racial and Gender Discrimination and the Health of Latino/a Transgender Persons in Chicago and San Francisco</i>	2008
MSW	University of Michigan School of Social Work	1999
BS	Michigan State University Department of Psychology	1998

ACADEMIC & RESEARCH APPOINTMENTS

Assistant Professor Michigan State University School of Social Work East Lansing, MI	2016-present
Adjunct Scientist Senior Project Coordinator Project Coordinator Henry Ford Health System Center for Health Policy & Health Services Research Detroit, MI	2016-present 2011-2016 2008-2011
Research Assistant Cancer Communication Accommodation Study Wayne State University School of Social Work Barbara Ann Karmanos Cancer Institute Detroit, MI	2014-2015
Program Evaluator Voices of Detroit Initiative Detroit, MI	2002-2003

RESEARCH INTERESTS

- Sexual and gender minority health
- Healthcare access for transgender and gender diverse individuals
- Patient-provider communication
- Cancer screening and survivorship
- Mental health and suicide prevention

PEER-REVIEWED JOURNAL PUBLICATIONS (PUBLISHED OR IN PRESS)

*Denotes student

Kattari, L.*, Hill, H.*, **Shires, D.A.**, Prieto, L., Modi, I.K., Misiolek, B.A., Kattari, S.K. (2022). Prescription pain reliver misuse among transgender adults. In press at *Transgender Health*.

Elston Lafata, J., **Shires, D.A.**, Shin, Y., Flocke, S., Resnicow, K., Nixon, E., Sun, X., Johnson, M., & Hawley, S. (2022). Opportunities and challenges when using the electronic health record for practice-integrated patient-facing interventions: The e-Assist Colon Health randomized trial. Published online ahead of print at *Medical Decision Making*. <https://doi.org/10.1177/0272989X221104094>.

Shires, D.A., Kcomt, L., Kattari, L.*, Liroff, M., & Lee, R. (2022). Emergency clinicians' comfort levels in caring for transgender patients. Published online ahead of print at *Transgender Health*. <https://doi.org/10.1089/trgh.2021.0031>.

Prieto, L.R.*, **Shires, D.A.**, Kattari, L.*, Modi, I.K.*, Misiolek, B.A., & Kattari, S.K. (2022). Secondary analysis of the Michigan Transgender Health Survey examining HIV and STI screening use among transmasculine individuals. Published online ahead of print at *Annals of LGBTQ Public and Population Health*. <https://doi.org/10.1891/LGBTQ-2021-0025>.

Shires, D.A., Prieto, L.*, Woodford, M.R., Jaffee, K.D., & Stroumsa, D. (2021). Gynecological providers' willingness to prescribe gender-affirming hormone therapy for transgender patients. *Transgender Health*. Online ahead of print. <https://doi.org/10.1089/trgh.2021.0008>.

Mak, J.*, **Shires, D.A.**, Zhang, Q., Prieto, L.R.*, Ahmedani, B.K., Kattari, L.*, ... & Giammattei, S. V. (2020). Suicide attempts among a cohort of transgender and gender diverse people. *American Journal of Preventive Medicine*, 59(4), 570-577.

Tabriz, A. A., Flocke, S. A., **Shires, D.**, Dyer, K. E., Schreiber, M., & Lafata, J. E. (2020). Logic model framework for considering the inputs, processes and outcomes of a healthcare organisation–research partnership. *BMJ Quality & Safety*, 29(9), 746-755.

Tabriz, A.A., Fleming, P.J., Shin, Y., Resnicow, K. Jones, R.M., Flocke, S.A., **Shires, D.A.**, Hawley, S.T., Willens, D., & Elston Lafata, J. (2019). Challenges and opportunities presented when online portals are used to recruit diverse patients to behavioral trials. *Journal of the American Medical Informatics Association*, ocz157.

Shires, D.A., Stroumsa, D., Prieto, L.*, Jaffee, K.D., & Woodford, M.R. (2019). Gynecologic healthcare providers' willingness to provide routine care and Pap tests for transmasculine individuals. *Journal of Women's Health*. doi:10.1089/jwh.2018.7384.

Elston Lafata, J. Shin, Y., Flocke, S.A., Hawley, S.T., Jones, R.M., Resnicow, K., Schreiber, M., **Shires, D.A.**, Tu, S. (2019). Randomised trial to evaluate the effectiveness and impact of offering post-office visit decision support and assistance in obtaining physician-recommended colorectal cancer screening: The e-assist Colon Health Study. *BMJ Open*, 9(1), e023986.

- Stroumsa, D., **Shires, D. A.**, Richardson, C. R., Jaffee, K. D., & Woodford, M. R. (2019). Transphobia rather than education predicts provider knowledge of transgender health care. *Medical Education*, 53(4), 398-407.
- Dyer, K. E., **Shires, D. A.**, Flocke, S. A., Hawley, S. T., Jones, R. M., Resnicow, K., ... & Lafata, J. E. (2019). Patient-Reported Needs Following a Referral for Colorectal Cancer Screening. *American Journal of Preventive Medicine*, 56(2), 271-280.
- Elston, J. L., Miller, C. A., **Shires, D. A.**, Dyer, K., Ratliff, S. M., & Schreiber, M. (2018). Patients' adoption of and feature access within electronic patient portals. *The American Journal of Managed Care*, 24(11), e352-e357.
- Shires, D.A.**, Stroumsa, D., Jaffee, K.D., & Woodford, M.R. (2018). Primary care providers' willingness to care for transgender patients. *Annals of Family Medicine*, 16(6), 555-558. doi: 10.1370/afm.2298.
- Shires, D.A.**, Alishahi Tabriz, A., Miller, C. & Elston Lafata, J. (2018). The relationship between team functioning and clinical quality, patient satisfaction, and online patient portal implementation among Patient-Centered Medical Homes. *American Journal of Accountable Care*, 9(3):23-27.
- Shires, D.A.**, Stroumsa, D., Jaffee, K.D., & Woodford, M.R. (2017). Primary care providers' willingness to continue gender-affirming hormone therapy for transgender patients. *Family Practice*, 35(5):576-581. doi:10.1093/fampra/cmz119.
- Shires, D.A.**, Schnaar, A.*, Connolly, M.D., & Stroumsa, D. (2017). To refer or not to refer: General pediatricians' perspectives on their role in caring for transgender youth. *Transgender Health*, 2(1), 202-206. doi:10.1089/trgh.2017.0019.
- Jaffee, K. D., **Shires, D.A.**, & Stroumsa, D. (2016). Discrimination and delayed health care among transgender women and men: Implications for improving medical education and health care delivery. *Medical Care*, 54(11), 1010-1016. doi:10.1097/MLR.0000000000000583.
- El-Shahawy, O., **Shires, D.A.**, & Lafata, J.E. (2016). Assessment of the efficiency of tobacco cessation counseling in primary care. *Evaluation & the Health Professions*, 39(3), 326-335. doi:10.1177/0163278715599204.
- Shires, D.A.**, & Jaffee, K.D. (2016). Structural discrimination is associated with smoking status among a national sample of transgender individuals. *Nicotine & Tobacco Research*, 18(6), 1502-1508. doi:10.1093/ntr/ntv221.
- Rogers, G.R., Mitchell, J.A., **Shires, D.A.**, & Franta, G. (2015). Masculinity, racism, social support, and colorectal cancer screening uptake among African American men: A systematic review. *American Journal of Men's Health*. doi:10.1177/1557988315611227 [article citations = 25, citations per document (2015) = 1.59].
- Mitchell, J.A., Watkins, D, **Shires, D.A.**, Chapman, R.A., & Burnett, J. (2015). Clues to the blues: Predictors of self-reported mental and emotional health among older African American men. *American Journal of Men's Health*. doi:10.1177/1557988315600064.
- Shires, D.A.** & Jaffee, K. (2015). Factors associated with healthcare discrimination experiences among a national sample of female-to-male transgender individuals. *Health and Social Work*, 40(2), 134-141. doi:10.1093/hsw/hlv025.
- Resnicow, K., Zhou, Y., Hawley, S., Jimbo, M., Ruffin, M.T., Davis, R.E., **Shires, D.** & Lafata, J. E. (2014). Communication preference moderates the effect of a tailored intervention to increase colorectal cancer screening among African Americans. *Patient Education and Counseling*, 97(3), 370-375. doi:10.1016/j.pec.2014.08.013.

Tucker-Seeley, R.D., Mitchell, J. A., **Shires, D.A.**, & Modlin, C.S. (2014). Financial hardship, unmet medical need, and health self-efficacy among African American men. *Health Education & Behavior*, 42(3), 285-292. doi:10.1177/1090198114557125.

Mitchell, J.A., Manning, M., **Shires, D.**, Chapman, R.A., & Burnett, J. (2014). Fatalistic beliefs about cancer prevention among older African American men. *Research on Aging*. doi:10.1177/0164027514546697.

Mitchell, J.A., Thompson, H.S., Watkins, D. C., **Shires, D.**, & Modlin Jr, C.S. (2014). Disparities in health-related internet use among African American men. *Preventing Chronic Disease*, 11. doi:10.5888/pcd11.130217.

Shires, D.A., Stange, K.C., Divine, G., Ratliff, S., Vashi, R., Tai-Seale, M., & Lafata, J. E. (2012). Prioritization of evidence-based preventive health services during periodic health examinations. *American Journal of Preventive Medicine*, 42(2), 164-173. doi:10.1016/j.amepre.2011.10.008.

Shires, D.A., Divine, G., Schum, M., Gunter, M.J., Baumer, D.L., Kasprzyk, D., ... & Elston-Lafata, J. (2010). Colorectal cancer screening use among insured primary care patients. *American Journal of Managed Care*, 17(7), 480-488. PMID:21819168.

PEER-REVIEWED CONFERENCE PRESENTATIONS

Shires, D.A., Hill, H.*, Modi, I.*, Kattari, L.*, Prieto, L.*, Misiok, B., Kattari, S. (2022, January). Factors associated with gender-affirming hormone therapy use among transgender adults. Paper presented at the meeting of the Society for Social Work and Research, Washington, D.C.

Elston Lafata, J., Flocke, S., **Shires, D.A.**, Dyer, K.E., Schreiber, M. (2019, December). Operationalizing knowledge co-production in the context of delivery system science: The delivery system science partnership (DSSP) framework. Poster presented at the 12th Annual Conference on the Science of Dissemination and Implementation, Arlington, VA.

Fleming P.J., Alishahi Tabriz, A., Resnicow, K., Shin, Y., Jones, R., Flocke, S., Willens, D., **Shires, D.**, Hawley, S., Tu, S., Lafata, J.E. (2019, March). Using Patient Portals for Cancer Research Recruitment, Enrollment, and Participation. Poster presented at 43rd Annual Conference for the American Society on Preventive Oncology, Tampa, FL.

Larkin, K., Thompson, H., **Shires, D.A.**, & Strickland, N (2019, January). Building Community Engaged Research Partnerships to Address LGBT Health Disparities. Paper presented at Creating Change, Detroit, MI.

Prieto, L.*, **Shires, D.A.**, Mak, J.*, Goodman, M. (2019, January). Factors Associated with Suicide Attempts Among Transgender and Gender Non-conforming Patients Across Integrated Health Systems. Paper presented at the meeting of the Society for Social Work and Research, San Francisco, CA.

Shires, D.A., Schnaar, A.*, Kogut, N.* (2019, January). Best Practices for Caring for Transgender Patients: A Qualitative Study of Healthcare Providers. Paper presented at the meeting of the Society for Social Work and Research, San Francisco, CA.

Shires, D.A., Stroumsa, D., Prieto, L.*, Woodford, M.R., Jaffee, K.D. (2018, November). Obstetrician-Gynecologists' Willingness to Provide Hormone Therapy for Transgender Patients. Poster presented at annual meeting of the American Public Health Association; San Diego, CA.

Shires, D.A., Stroumsa, D., Prieto, L.*, Woodford, M.R., Jaffee, K.D. (2018, November). Obstetrician-Gynecologists' Willingness to Provide Routine Care for Transgender Men. Poster presented at annual meeting of the American Public Health Association; San Diego, CA.

Sineath, R.C., Prieto, L.*, **Shires, D.A.**, Beerra-Culqui, T., Getahun, D., Hunkeler, E., Milman, A.K., Quinn, V., Robinson, B.E., Silverbert, M., Slovis, J., Tangpricha, V., Goodman, M. The Association of Sexual Satisfaction with Receipt of Medical and Surgical Treatment among Transgender Patients. Paper presented at the 25th World Professional Association for Transgender Health Biennial Conference, Buenos Aires, Argentina.

Stroumsa D., **Shires, D.A.**, Richardson, C., Jaffee, K.D., Woodford, M.R. (2019, November). Knowledge is predicted by attitudes, not training: a survey of primary care providers. Paper presented at the 25th World Professional Association for Transgender Health Biennial Conference, Buenos Aires, Argentina.

Schnaar, A.*, **Shires, D.A.**, Kogut, N.* (2018, June). “Bright Spot” Providers’ Perspectives: A Qualitative Study on Best Practices for Caring for Transgender Patients. Poster presented at the 3rd Annual Michigan LGBTQ Health Summit, Frankenmuth, MI.

Thompson, H.S., Senft, N., **Shires, D.A.**, Katz, A., Charbonneau, D., Abrams, J, Heath, E., Zhang, K., Beebe-Dimmer, J (2018, April). Refusal in Responses to Sexual Orientation and Gender Identity Survey Items among Cancer Survivors. Paper presented at the Society of Behavioral Medicine Annual Meeting, New Orleans, LA.

Shires, D.A., Hsieh, N. (2018, January). Disparities in Cervical Cancer Screening Use By Sexual Orientation: Results from the National Health Interview Survey. Paper presented at the meeting of the Society for Social Work and Research, Washington, D.C.

Shires, D.A., Schnaar, A.*, Connolly, M.D., Stroumsa, D. (2018, January). Pediatricians’ Willingness to Suppress Puberty for Transgender Youth. Paper presented at the meeting of the Society for Social Work and Research, Washington, D.C.

Shires, D.A., Schnaar, A.*, Connolly, M.D., Stroumsa, D. (2018, January). Do Pediatricians Talk to Adolescent Patients about Sexual Orientation and Gender Identity? Poster presented at the meeting of the Society for Social Work and Research, Washington, D.C.

Shires, D.A., Stroumsa, D., Jaffee, K.D., Woodford, M.R. (2017, January). Primary Care Providers' Willingness to Continue Access to Hormone Therapy for Transgender Individuals. Poster presented at the meeting of the Society for Social Work and Research, New Orleans, LA.

Shires, D.A., Stroumsa, D., Jaffee, K.D., Woodford, M.R. (2017, January). Primary Care Providers' Willingness to Provide Routine Care to Transgender Individuals. Paper presented at the meeting of the Society for Social Work and Research, New Orleans, LA.

Mitchell, J.A., **Shires, D.A.**, Watkins, D. (2015, January). Oncologists Overlook Older African American Men's Psychosocial Needs after a New Cancer Diagnosis. Paper presented at the meeting of the Society for Social Work and Research, New Orleans, LA.

Shires, D.A., Jaffee, K.D. (2015, January). Structural and Interpersonal Discrimination and Smoking Status Among a National Sample of Transgender Individuals. Paper presented at the meeting of the Society for Social Work and Research, New Orleans, LA.

Jaffee, K.D., **Shires, D.A.** (2015, January). Factors Associated with Delayed Needed Health Care Due to Discrimination of Transgender Individuals. Paper presented at the meeting of the Society for Social Work and Research, New Orleans, LA.

Mitchell J., **Shires D.A.** (2014, January). Fatalistic Beliefs About Cancer Prevention Among Older African American Men Enrolled in Medicare. Paper presented at the meeting of the Society for Social Work and Research, San Antonio, TX.

Mitchell J., Hawkins J., **Shires, D.A.** (2014, January). Access Is Not Enough: Socioeconomic Barriers to Colorectal Cancer Screening Among Insured Older African American Men. Paper presented at the meeting of the Society for Social Work and Research, San Antonio, TX.

Shires D.A., Stange K.C., Divine G., Vashi R., Ratliff S., Tai-Seale M., Elston Lafata J. (2011, October). Evidence-based Preventive Service Delivery during Periodic Health Examinations. Paper presented at the meeting of the Society for Medical Decision Making, Chicago, IL.

Shires D.A., Divine G., Elston Lafata J. (2011, October). The Delivery of Non-evidence Based Preventive Services during Periodic Health Examinations. Poster presented at the meeting of the Society for Medical Decision Making, Chicago, IL.

Shires D.A., Vashi R., Stange K.C., Divine G., Cooper G., Flocke S., Wunderlich T., Elston Lafata J. (2011, March). The Delivery of Cancer Screening and Other Preventive Health Services during Periodic Health Examinations. Paper presented at the meeting of HMO Research Network, Boston, MA.

Shires D.A., Vashi R., Stange K., Divine G., Cooper, G., Flocke S., Wunderlich T., Elston Lafata J. (2010, March). Patient and Physician Prioritization of Cancer Screening and Other Preventive Services During Health Maintenance Visits. Poster presented at the meeting of the American Society of Preventive Oncology, Bethesda, MD.

Alderman K., Chovnick G., Wings L., Pearce S., Salisbury A., **Shires D.A.**, Kasprzyk D., Montano D., Elston Lafata J., Gunter M., Lee Smith, J. (2010, November). Implementation of Effectiveness Trials in a Primary Care Setting. Paper presented at the meeting of the Amer. Evaluation Association Annual Meeting, San Antonio, TX.

Wings L., Alderman K., Chovnick G., Pearce S., Salisbury A., **Shires D.A.**, Kasprzyk D., Montano D., Elston Lafata J., Gunter M., Lee Smith, J. (2010, November). The Critical Role of Process Evaluation in Telling the Story. Poster presented at the meeting of the American Evaluation Association, San Antonio, TX.

Shires D.A., Vashi R., Stange K., Divine G., Cooper G., Flocke S., Elston Lafata J. (2009, October). Patient and Physician Prioritization of Preventive Services During Annual Check Ups. Poster presented at the meeting of the Society for Medical Decision Making, Los Angeles, CA.

Shires D.A., Smith L. (2004, November). Evaluation of a Pilot Nicotine Replacement Therapy & Bupropion Program for Uninsured and Underinsured Patients. Paper presented at the meeting of the American Public Health Association, Washington, DC.

Shires D.A., Smith L., Walters G. (2004, November). Beyond Primary Care: Quit Smoking Behaviors in a Medically Underserved Urban Population. Poster presented at the meeting of the American Public Health Association, Washington, DC.

Shires D.A., Smith L., Walters G. (2004, November). Lessons Learned from an Interactive Quit Smoking Health Education Module. Poster presented at the meeting of the American Public Health Association, Washington, DC.

EXTERNALLY FUNDED RESEARCH

Site Principal Investigator

“Management of Mental Health Problems among Gender Non-Conforming Youth”

One-year contract with the Patient-Centered Outcomes Research Institute (PCORI) to educate health care providers, parents of TGNC youth and school counselors about risks facing TGNC children and adolescents, and inform them about available means of reducing these risks.

Project Lead: Michael Goodman, Emory University

Funding: \$279,503 (\$18,651 weighted PI credit). Funding Period: 1/1/19-12/31/19.

Project Co-Lead

“Partnering with Sexual and Gender Minority Communities to Address Cancer Disparities in Detroit”
Two-year contract with the Patient-Centered Outcomes Research Institute (PCORI) to build community infrastructure, conduct focus groups, and create community-researcher partnerships around cancer research priorities identified by local sexual and gender minority communities.

Project Lead: Hayley Thompson, Karmanos Cancer Institute/Wayne State University

Funding: \$249,893 (\$37,583 weighted PI credit). Funding Period: 8/1/17-7/31/19.

Doctoral Candidate (Dissertation Support)

“Factors Associated with Primary Care Providers’ Willingness to Deliver Routine and Transition Care to Transgender Individuals”

CSWE/NASW Foundation Social Work HEALS Doctoral Fellow

Funding: \$15,625

Funding Period: 2015-2016

Doctoral Candidate (Dissertation Support)

Blue Cross and Blue Shield of Michigan Foundation Student Award Program

Funding: \$3,000

Funding Period: 2015-2016

EXTERNAL RESEARCH (CONSULTING)

Consultant

“Measure Development to Advance the Scientific Study of Minority Stress in Transgender Individuals”

R21MD015909; National Institute on Minority Health & Health Disparities

Principal Investigators: Jae Puckett, Heather McCauley, Kaston Anderson-Carpenter, Michigan State University

Funding Period: 2020-2022

Consultant

“Caring for Transgender Patients in the Emergency Department: The Physicians' Perspective” Funded by the Blue Cross Blue Shield of Michigan Foundation to survey emergency physicians at two health systems regarding experiences and barriers around treating transgender patients.

Principal Investigator: Rachel Lee, Henry Ford Health System

Funding Period: 2017-2018.

Consultant

“A Patient Portal Tool, e-Assist, for Supporting CRC Screening”. Funded by the National Cancer Institute to develop and test a patient portal-embedded tool to encourage patients to be screened for colorectal cancer.

Principal Investigator: Jennifer Elston Lafata, University of North Carolina, Chapel Hill

Funding Period: 2015-2020.

INTERNAL FUNDING

Co-Lead

Thematic Area Proposal “Sexual and Gender Minority Physical and Mental Health Across the Lifespan” funded by the College of Social Science. Awarded two tenure-stream faculty positions to hire SGM health scholars in Social Work and Sociology (2019).

Faculty Mentor

“Experiences, Training, and Best Practices for Caring for Transgender Patients: "Bright Spot" Physicians Tell Their Stories”

Receipt of MSW Research Scholar funds to support student Nick Kogut.

Funding: \$2500

Funding Period: January 2018-May 2018

Faculty Sponsor

“Physicians’ Perspectives: A Qualitative Study on Best Practices and Barriers to Quality Healthcare for Transgender Patients”

Receipt of Provost Undergraduate Research Initiative (PURI) funds to support student Ashley Schnaar.

Funding: \$2000

Funding Period: October 2017-May 2018

Faculty Sponsor

“Pediatric Medical Providers’ Willingness to Care for Transgender Youth”

Receipt of Provost Undergraduate Research Initiative (PURI) funds to support student Ashley Schnaar.

Funding: \$2000

Funding Period: October 2016-May 2017

TEACHING & MENTORING

Instructor, MSU School of Social Work 2016-present

Research Methods in Social Work II (BSW)

Social Work Research Methods I (MSW)

Social Work Research Methods II (MSW)

Evaluating Social Work Programs and Practice (MSW)

Theories of Groups, Organizations, and Communities in Social Work (MSW)

Evaluation of Social Work Services and Practice (PhD)

Instructor, Wayne State University School of Social Work Fall 2015

Research Methods, Data Analysis, and Practice Evaluation II (BSW)

Student Assistant, Wayne State University, School of Social Work 2012-2014

Final Draft: Writing and Publication Support for Doctoral Students

Statistics Tutor, Wayne State University, School of Social Work 2014-2015

Undergraduate, Master’s, and Doctoral level statistics/SPSS

Teaching Assistant, University of Illinois at Chicago, College of Dentistry 2006-2007

Dental Ethics, Communication in Dentistry, Behavioral Sciences

Dissertation Committee (Chair)

- Lucas Prieto 2020-present

Guidance Committee (Chair)

- Lucas Prieto 2017-2020
- Leo Kattari 2019-present
- Jen Hirsch 2021-present

MSW Research Scholars Program/Research Assistants

- Haley Hill 2020-present
- Nick Kogut 2017-2018

Honors College Professorial Assistant Program

2020-2021

- Ishaan Modi

Provost Undergraduate Research Initiative

- Ashley Schnaar

2016-2018

GUEST LECTURES & COMMUNITY PRESENTATIONS

Invited Speaker. Michigan Assisted Living Association Annual Conference. “Caring for Transgender Residents in Assisted Living Communities: Best Practices for Inclusive Policies, Procedures, and Language.” April 1, 2020.

Guest Speaker. Sexual and Gender Diversity in Public Health Student Organization, University of Michigan School of Public Health. “Partnering with SGM Communities to Reduce Cancer Health Disparities.” March 12, 2019.

Guest Speaker. MSU School of Social Work. SW 491: An Exploration of LGBTQ Studies in Social Work. “Best Practices for Working with Transgender Individuals in Healthcare Settings: Themes from the Bright Spot Study.” June 2018.

Instructor. MSU School of Social Work. Continuing Education Course. “Working with Aging Transgender Individuals in Healthcare Settings.” April 20, 2018.

Guest Speaker. MSU School of Social Work. SW 472: Social Work in Health Care. “The Doctor Won’t See You Now: Access to Healthcare for Transgender Individuals.” March 13, 2018.

Guest Speaker. MSU/Sparrow Hospital Center for Innovation and Research Brown Bag Session. “Caring for Transgender Patients in Primary Care Settings.” October 9, 2017.

Guest Speaker. Henry Ford Health System Health Equity Scholars Program. “Sexual and Gender Minority Patients: Opportunities to Promote Health Equity.” May 5, 2017.

Invited Contributor. University of Michigan School of Social Work Massive Open Online Course SW 504: Diversity and Social Justice in Social Work. April 2017.

Guest Speaker. MSU School of Social Work. SW 472: Social Work in Health Care. “The Doctor Won’t See You Now: Access to Healthcare for Transgender Individuals.” March 13, 2017.

Guest Speaker. University of Michigan School of Social Work. SW 504: Diversity and Social Justice in Social Work. “The Doctor Won’t See You Now: Access to Healthcare for Transgender Individuals.” September 20, 2016 and September 21, 2016.

SCHOOL SERVICE

Member, Faculty Search Committee, MSU Department of Sociology (2019-2022)

Member, School of Social Work Graduate Hearing Board (2019-2022)

Member, Doctoral Program Faculty Committee, MSU School of Social Work (2018-2022)

Member, Faculty Search Committee, MSU School of Social Work (2018-2019)

Member, Faculty Differential Workload Policy Task Group, MSU School of Social Work (2018)

Member, Research Sequence Committee, MSU School of Social Work (2017-2020)

Member, HBSE Sequence Committee, MSU School of Social Work (2016-2017)

COLLEGE AND UNIVERSITY SERVICE

Faculty Member, LGBTQ Climate Survey Team (2021-present)
Co-Founder and Co-Lead, MSU Consortium for Sexual and Gender Minority Health (2019-present)
Faculty Member, LGBTQ+ Student Mental Health Roundtable (2020-present)
Judge, Michigan State University Undergraduate Research & Arts Forum (2017-2019)

PROFESSIONAL SERVICE

Application Reviewer: SSWR Doctoral Fellow Awards Committee (2019-2021)

Early Career Reviewer: Health Disparities and Equity Promotion (HDEP) Study Section, National Institutes of Health (2019)

Member, Planning Committee: Second Annual Community-Engaged Research (CEnR) Symposium, hosted by Wayne State University and Karmanos Cancer (2018-2019)

Editorial Advisory Board: *Annals of LGBTQ Public and Population Health* (2019-2022)

Ad Hoc Reviewer

<i>Transgender Health</i>	<i>Journal of Gay & Lesbian Social Services</i>
<i>Journal of Sex Research</i>	<i>Health Equity</i>
<i>Journal of Clinical Psychology</i>	<i>LGBT Health</i>
<i>Pediatrics</i>	<i>Psychology of Violence</i>
<i>Medical Care</i>	<i>American Journal of Managed Care</i>
<i>Journal of Homosexuality</i>	<i>Social Work in Health Care</i>
<i>American Journal of Public Health</i>	<i>Teaching and Learning in Medicine</i>
<i>International Journal of Transgender Health</i>	<i>Trauma, Violence & Abuse</i>

COMMUNITY SERVICE

Population Impact Workgroup: Detroit HealthLink for Equity in Cancer Care	Academic Member	2016-present
Sexual Orientation & Gender Identity Health Equity Council of Southeast Michigan	Council Member	2014-2017
ZIAD Healthcare for the Underserved	Board of Directors	2005-2006

SOCIAL WORK & PUBLIC HEALTH PRACTICE

Health Services Coordinator Affirmations Gay and Lesbian Community Center Ferndale, MI		2004-2006
Tobacco Use Reduction Project Manager Voices of Detroit Initiative Detroit, MI		2003-2004

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

Sexuality | Relationships | Gender Research Collective
Diversity Scholars Network (University of Michigan National Center for Institutional Diversity)
American Public Health Association
National Association of Social Workers
Society for Social Work and Research
Council on Social Work Education
Society for Medical Decision Making

MEDIA COVERAGE

“Improving LGBTQ+ lives through healthcare” (June 19, 2019). <https://msutoday.msu.edu/news/2019/improving-lgbtq-lives-through-health-care/>

“Most docs willing to give transgender care – just unsure how” (November 13, 2018). <https://www.medpagetoday.com/primarycare/generalprimarycare/76309>

“Most, not all, PCPs willing to see transgender patients” (November 12, 2018). <https://www.medscape.com/viewarticle/904749>

“Transgender patients face fear and stigma in the doctor's office” (September 15, 2016) <http://www.reuters.com/article/us-usa-lgbt-medicine-idUSKCN11L0AJ>. This article was also published on yahoo.com and other websites.

“Transgender people face discrimination in healthcare” (March 13, 2015) <http://www.reuters.com/article/2015/03/13/us-transgender-healthcare-discrimination-idUSKBN0M928B20150313> This article was also featured on a number of other news websites, including Huffington Post and Fox News.

“Study highlights deficiency in provision of preventive care” (January 20, 2012) <http://www.medscape.com/viewarticle/757225>