

KADI PROUT

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Experienced Associate Executive Director and Project Manager with a demonstrated history of working in the nonprofit and university sectors with intersecting interests in public policy and legislative work. Possession of a Master's in Social Work degree with current Macro Social Worker licensure through the State of Michigan.

EDUCATION

2009

MASTER OF SOCIAL WORK, MICHIGAN STATE UNIVERSITY

Advanced Standing Program

Focus: Organizational and Community Development

2008

BACHELOR OF SOCIAL WORK, CENTRAL MICHIGAN UNIVERSITY

Dual Major: Social Work and Psychology

EXPERIENCE

—CURRENT:

ASSOCIATE EXECUTIVE DIRECTOR

MAY 2019 – TO PRESENT

MICHIGAN FEDERATION FOR CHILDREN AND FAMILIES

- Facilitate implementation of the organization's mission, evaluate effectiveness, and implement strategic direction strategies, operational plans, and community outreach.
- Support work in strategic planning, policy making, and managing key committees to improve impact and maintain organizational effectiveness.
- Collaborate with team members to oversee daily operations, drive priorities, and ensure achievement of objectives.
- Lead organizational efforts on addressing systemic racism and applying an equity lens to our work in coordination with statewide, national partners and foundations to drive policy and practice that support equitable outcomes with families.

PROJECT MANAGER

MICHIGAN STATE UNIVERSITY SCHOOL OF SOCIAL WORK

OCTOBER 2009 – TO PRESENT

- Manage development of more than 80 in-person and online in-service trainings annually on relevant child welfare topics held statewide to a variety of audiences in partnership with accredited Michigan graduate schools of social work.
- Develop training curriculum in partnership with the State of Michigan to meet the continuing education needs of child welfare professionals.
- Evaluate the effectiveness of the training model to ensure achievement of contract goals and objectives and report to the funder on project efforts.

—PREVIOUS:

DIRECTOR OF CHILD WELFARE POLICY

OCTOBER 2012 – TO APRIL 2019

- Communicate with legislators and department administrators on relevant data and research to assist in developing legislation and policy to strengthen child welfare practice.
- Conduct strategic policy analyses, research issues, and create tools for advocacy about legislative, policy, and budgetary matters most impacting Federation members.
- Monitor, present and publish current legislative information, including in-depth state appropriation analysis, to association membership and leadership.

POLICY ANALYST

MICHIGAN FEDERATION FOR CHILDREN AND FAMILIES

JUNE 2009 – SEPTEMBER 2012

- Analyzed proposed legislation and policies related to child welfare services.
- Coordinated with child welfare partners to identify areas of common work and consensus, and to advocate collectively for positive change for services to children and families.
- Developed advocacy tools and communicate with Michigan legislators and administrators.

PROGRAM COORDINATOR

MICHIGAN STATE UNIVERSITY KINSHIP CARE RESOURCE CENTER

MAY 2009 – OCTOBER 2009

- Coordinated assistance program for caregivers, developed a network of resources serving kinship families, and administered \$30,000 in grant funds annually.
- Linked families to resources statewide, planned and hosted statewide events for kinship caregivers and service providers.
- Educated service providers, legislators, policy makers and community leaders about the unique needs of kinship families.

RESEARCH ASSISTANT

MICHIGAN STATE UNIVERSITY SCHOOL OF SOCIAL WORK

MAY 2008 – MAY 2009

- Assisted social work professor with research duties and data analysis.
- Supervised and managed the time of 3 undergraduate students in their research efforts.
- Assisted professor with reviews of grant requests for research projects.

PROFESSIONAL ACTIVITIES

Field Education Instructor—

- Provide regular supervision to MSW students placed at Michigan Federation for Children and Families.
- Create educational opportunities for students to learn program and advocacy skills.
- Evaluate student performance on learning goals and activities based on measurable criteria.

LMSW Macro Licensure Supervisor—

- Provide ongoing supervision to limited licensed social workers working towards full licensure.
- Review materials, provide consultation, address workplace and ethical dilemmas with licensees.

Task Force Memberships and Community Involvement—

- Family First Prevention Services Act Task Force Implementation Task Force Member
- Pre-Service Institute Re-design Executive Committee Member
- Governor’s Task Force on Child Abuse and Neglect, Training Committee Member
- Improving Safety in Care Steering Committee Member
- Public/Private Partnership on Race Equity Committee Member
- Foster Care Review Board Advisory Council Member
- Child Welfare Partnership Council Member
- Michigan Adverse Childhood Experiences (ACE) Initiative Steering Committee Member
- Michigan Teen Conference Planning Committee Member
- Michigan Child Welfare Partnership Council Member
- Foster Care Review Board Advisory Council Member
- Michigan State University School of Social Work Master’s Program Guest Lecturer
- Central Michigan University School of Social Work Bachelor’s Program Guest Lecturer
- Work of Heart Foster Care Youth Program Volunteer
- Children’s Defense Fund Youth Advocate Leadership Training